

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**  
Washington, D.C. 20549

**FORM 10-Q**

(Mark One)

**QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the quarterly period ended March 31, 2025

OR

**TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission File Number: 001-34680



**Primerica, Inc.**

(Exact name of registrant as specified in its charter)

**Delaware**  
(State or other jurisdiction of  
incorporation or organization)

**1 Primerica Parkway**  
**Duluth, Georgia**  
(Address of principal executive offices)

**27-1204330**  
(I.R.S. Employer  
Identification No.)

**30099**  
(ZIP Code)

**(770) 381-1000**

(Registrant's telephone number, including area code)

**Not applicable.**

(Former name, former address and former fiscal year, if changed since last report)

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock	PRI	New York Stock Exchange

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.  Yes  No

Indicate by check mark whether the registrant has submitted electronically, if any, every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files).  Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer	<input checked="" type="checkbox"/>	Accelerated filer	<input type="checkbox"/>
Non-accelerated filer	<input type="checkbox"/>	Smaller reporting company	<input type="checkbox"/>
Emerging growth company	<input type="checkbox"/>		

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).  Yes  No

As of April 30, 2025, the registrant had 32,859,086 shares of common stock, \$0.01 par value per share, outstanding.

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PART I – FINANCIAL INFORMATION

ITEM 1. FINANCIAL STATEMENTS.

PRIMERICA, INC. AND SUBSIDIARIES  
Condensed Consolidated Balance Sheets – Unaudited

	March 31, 2025	December 31, 2024
	<i>(In thousands, except per-share amounts)</i>	
<b>Assets:</b>		
Investments:		
Fixed-maturity securities available-for-sale, at fair value (amortized cost: \$3,245,824 in 2025 and \$3,152,483 in 2024)	\$ 3,076,471	\$ 2,946,126
Fixed-maturity security held-to-maturity, at amortized cost (fair value: \$1,232,473 in 2025 and \$1,227,428 in 2024)	1,285,340	1,303,880
Equity securities, at fair value (historical cost: \$21,990 in 2025 and \$22,935 in 2024)	27,029	27,144
Trading securities, at fair value (cost: \$3,499 in 2025 and \$3,562 in 2024)	3,024	3,011
Policy loans and other invested assets	52,939	50,881
Total investments	4,444,803	4,331,042
Cash and cash equivalents	625,072	687,821
Accrued investment income	28,960	28,100
Reinsurance recoverables	2,722,544	2,744,165
Deferred policy acquisition costs, net	3,742,693	3,680,430
Agent balances, due premiums and other receivables	281,709	282,607
Intangible asset	45,275	45,275
Income taxes	126,929	122,664
Operating lease right-of-use assets	45,122	47,023
Other assets	407,805	403,608
Separate account assets	2,118,098	2,209,287
Total assets	<u>\$ 14,589,010</u>	<u>\$ 14,582,022</u>
<b>Liabilities and stockholders' equity:</b>		
Liabilities:		
Future policy benefits	\$ 6,637,937	\$ 6,503,064
Unearned and advance premiums	17,474	15,606
Policy claims and other benefits payable	494,734	488,350
Other policyholders' funds	394,830	402,323
Note payable	594,713	594,512
Surplus note	1,285,032	1,303,556
Income taxes	115,706	115,611
Operating lease liabilities	52,907	55,478
Other liabilities	523,610	549,160
Payable under securities lending	97,560	86,034
Separate account liabilities	2,118,098	2,209,287
Commitments and contingent liabilities (see <i>Commitments and Contingent Liabilities note</i> )		
Total liabilities	12,332,601	12,322,981
Stockholders' equity:		
Common stock (\$0.01 par value; authorized 500,000 shares in 2025 and 2024; issued and outstanding 33,022 shares in 2025 and 33,368 shares in 2024)	331	334
Paid-in capital	-	-
Retained earnings	2,253,434	2,231,483
Accumulated other comprehensive income (loss), net of income tax:		
Effect of change in discount rate assumptions on the liability for future policy benefits	171,599	224,833
Unrealized foreign currency translation gains (losses)	(35,191)	(34,767)
Net unrealized investment gains (losses) on available-for-sale securities	(133,764)	(162,842)
Total stockholders' equity	2,256,409	2,259,041
Total liabilities and stockholders' equity	<u>\$ 14,589,010</u>	<u>\$ 14,582,022</u>

See accompanying notes to condensed consolidated financial statements.

**PRIMERICA, INC. AND SUBSIDIARIES**  
**Condensed Consolidated Statements of Income – Unaudited**

	<b>Three months ended March 31,</b>	
	<b>2025</b>	<b>2024</b>
	<i>(In thousands, except per-share amounts)</i>	
<b>Revenues:</b>		
Direct premiums	\$ 858,845	\$ 841,047
Ceded premiums	(410,521)	(409,764)
Net premiums	448,324	431,283
Commissions and fees	296,957	248,944
Investment income net of investment expenses	56,340	53,591
Interest expense on surplus note	(14,669)	(15,785)
Net investment income	41,671	37,806
Realized investment gains (losses)	(82)	7
Other investment gains (losses)	839	1,298
Investment gains (losses)	757	1,305
Other, net	17,134	16,612
<b>Total revenues</b>	<b>804,843</b>	<b>735,950</b>
<b>Benefits and expenses:</b>		
Benefits and claims	174,862	166,321
Future policy benefits remeasurement (gain) loss	(3,273)	55
Amortization of deferred policy acquisition costs	78,550	72,049
Sales commissions	158,118	131,138
Insurance expenses	64,805	63,149
Insurance commissions	6,124	9,634
Interest expense	6,004	6,771
Other operating expenses	98,338	93,444
<b>Total benefits and expenses</b>	<b>583,528</b>	<b>542,561</b>
Income from continuing operations before income taxes	221,315	193,389
Income taxes from continuing operations	52,264	44,975
Income from continuing operations	169,051	148,414
Loss from discontinued operations, net of income taxes	-	(10,510)
<b>Net income</b>	<b>\$ 169,051</b>	<b>\$ 137,904</b>
<b>Basic earnings per share:</b>		
Continuing operations	\$ 5.06	\$ 4.24
Discontinued operations	-	(0.30)
<b>Basic earnings per share</b>	<b>\$ 5.06</b>	<b>\$ 3.94</b>
<b>Diluted earnings per share:</b>		
Continuing operations	\$ 5.05	\$ 4.23
Discontinued operations	-	(0.30)
<b>Diluted earnings per share</b>	<b>\$ 5.05</b>	<b>\$ 3.93</b>
<b>Weighted-average shares used in computing earnings per share:</b>		
Basic	33,292	34,883
Diluted	33,342	34,937

See accompanying notes to condensed consolidated financial statements.

**PRIMERICA, INC. AND SUBSIDIARIES**  
**Condensed Consolidated Statements of Comprehensive Income (Loss) – Unaudited**

	Three months ended March 31,	
	2025	2024
	<i>(In thousands)</i>	
Net income	\$ 169,051	\$ 137,904
Other comprehensive income (loss) before income taxes:		
Unrealized investment gains (losses) on available-for-sale securities:		
Change in unrealized holding gains (losses) on available-for-sale securities	36,925	(14,843)
Reclassification adjustment for investment (gains) losses included in net income	79	(7)
Effect of change in discount rate assumptions on the liability for future policy benefits	(67,453)	168,086
Foreign currency translation adjustments:		
Change in unrealized foreign currency translation gains (losses)	(424)	(9,456)
Total other comprehensive income (loss) before income taxes	(30,873)	143,780
Income tax expense (benefit) related to items of other comprehensive income (loss)	(6,293)	32,826
Other comprehensive income (loss), net of income taxes	(24,580)	110,954
Total comprehensive income (loss)	\$ 144,471	\$ 248,858

See accompanying notes to condensed consolidated financial statements.

**PRIMERICA, INC. AND SUBSIDIARIES**  
**Condensed Consolidated Statements of Stockholders' Equity – Unaudited**

	Three months ended March 31,	
	2025	2024
	<i>(In thousands, except per-share amounts)</i>	
<b>Equity</b>		
<b>Common stock:</b>		
Balance, beginning of period	\$ 334	\$ 350
Repurchases of common stock	(4)	(5)
Net issuance of common stock	1	1
Balance, end of period	331	346
<b>Paid-in capital:</b>		
Balance, beginning of period	-	-
Share-based compensation	15,251	14,813
Net issuance of common stock	(1)	(1)
Repurchases of common stock	(15,250)	(14,812)
Balance, end of period	-	-
<b>Retained earnings:</b>		
Balance, beginning of period	2,231,483	2,276,946
Net income	169,051	137,904
Dividends	(34,736)	(26,256)
Repurchases of common stock	(112,364)	(102,657)
Balance, end of period	2,253,434	2,285,937
<b>Accumulated other comprehensive income (loss), net of income tax:</b>		
Balance, beginning of period	27,224	(211,329)
Effect of change in discount rate assumptions on the liability for future policy benefits	(53,234)	131,939
Change in foreign currency translation adjustment	(424)	(9,456)
Change in net unrealized investment gains (losses) during the period	29,078	(11,529)
Balance, end of period	2,644	(100,375)
<b>Total stockholders' equity</b>	<b>\$ 2,256,409</b>	<b>\$ 2,185,908</b>
Dividends declared per share	<u>1.04</u>	<u>0.75</u>

See accompanying notes to condensed consolidated financial statements.

**PRIMERICA, INC. AND SUBSIDIARIES**  
**Condensed Consolidated Statements of Cash Flows – Unaudited**

	Three months ended March 31,	
	2025	2024
	<i>(In thousands)</i>	
<b>Cash flows from operating activities:</b>		
Net income	\$ 169,051	\$ 137,904
Adjustments to reconcile net income to cash provided by (used in) operating activities:		
Change in future policy benefits and other policy liabilities	46,754	19,794
Deferral of policy acquisition costs	(139,042)	(134,768)
Amortization of deferred policy acquisition costs	78,550	72,049
Change in income taxes	2,274	30,335
Investment (gains) losses	(757)	(1,305)
Accretion and amortization of investments	(875)	(1,040)
Depreciation and amortization	4,774	7,165
Change in reinsurance recoverables	43,276	47,987
Change in agent balances, due premiums and other receivables	1,114	(13,444)
Change in renewal commissions receivable	748	13,961
Trading securities sold, matured, or called (acquired), net	59	15,084
Share-based compensation	13,251	12,614
Change in other operating assets and liabilities, net	(21,711)	4,562
Net cash provided by (used in) operating activities	197,466	210,898
<b>Cash flows from investing activities:</b>		
Available-for-sale investments sold, matured or called:		
Fixed-maturity securities — sold	1,232	-
Fixed-maturity securities — matured or called	98,809	86,418
Equity securities — sold	1	-
Equity securities — matured or called	1,000	4,324
Available-for-sale investments acquired:		
Fixed-maturity securities	(191,017)	(168,644)
Equity securities — acquired	(55)	-
Purchases of property and equipment and other investing activities, net	(8,722)	(8,386)
Cash collateral received (returned) on loaned securities, net	11,526	(23,136)
Sales (purchases) of short-term investments using securities lending collateral, net	(11,526)	23,136
Net cash provided by (used in) investing activities	(98,752)	(86,288)
<b>Cash flows from financing activities:</b>		
Dividends paid	(34,736)	(26,256)
Common stock repurchased	(117,990)	(109,109)
Tax withholdings on share-based compensation	(8,646)	(7,460)
Finance leases	(68)	(65)
Net cash provided by (used in) financing activities	(161,440)	(142,890)
Effect of foreign exchange rate changes on cash	(23)	(1,469)
Change in cash and cash equivalents	(62,749)	(19,749)
Cash and cash equivalents, beginning of period	687,821	613,148
Cash and cash equivalents, end of period	<u>\$ 625,072</u>	<u>\$ 593,399</u>

See accompanying notes to condensed consolidated financial statements.

**PRIMERICA, INC. AND SUBSIDIARIES**  
**Notes to Condensed Consolidated Financial Statements — Unaudited**

**(1) Description of Business, Basis of Presentation, and Summary of Significant Accounting Policies**

**Description of Business.** Primerica, Inc. (the “Parent Company”), together with its subsidiaries (collectively, “we”, “us” or the “Company”), is a leading provider of financial products and services to middle-income households in the United States and Canada through a network of independent contractor sales representatives (“independent sales representatives” or “independent sales force”). We assist our clients in meeting their needs for term life insurance, which we underwrite, and mutual funds, annuities, managed investments and other financial products, which we distribute primarily on behalf of third parties. Our primary subsidiaries include the following entities: Primerica Financial Services, LLC, a general agency and marketing company; Primerica Life Insurance Company (“Primerica Life”), our principal life insurance company; Primerica Financial Services (Canada) Ltd., a holding company for our Canadian operations, which includes Primerica Life Insurance Company of Canada (“Primerica Life Canada”) and PFSL Investments Canada Ltd.; and PFS Investments Inc., an investment products company and broker-dealer. Primerica Life, domiciled in Tennessee, owns National Benefit Life Insurance Company, a New York insurance company. Vidalia Re, Inc. (“Vidalia Re”) is a special purpose financial captive insurance company and wholly owned subsidiary of Primerica Life. Vidalia Re has entered into a separate coinsurance agreement with Primerica Life whereby Primerica Life has ceded certain level-premium term life insurance policies to Vidalia Re (the “Vidalia Re Coinsurance Agreement”).

**Basis of Presentation.** We prepare our financial statements in accordance with U.S. generally accepted accounting principles (“U.S. GAAP”). These principles are established primarily by the Financial Accounting Standards Board (“FASB”).

The accompanying unaudited condensed consolidated financial statements contain all adjustments, generally consisting of normal recurring accruals, which are necessary to fairly present the balance sheets as of March 31, 2025 and December 31, 2024, the statements of income, comprehensive income (loss), and stockholders’ equity for the three months ended March 31, 2025 and 2024, and cash flows for the three months ended March 31, 2025 and 2024. Results of operations for interim periods are not necessarily indicative of results for the entire year or of the results to be expected in future periods.

These unaudited condensed consolidated financial statements have been prepared pursuant to the rules and regulations of the Securities and Exchange Commission (“SEC”). Certain information and note disclosures normally included in annual financial statements prepared in accordance with U.S. GAAP have been condensed or omitted pursuant to those rules and regulations, although the Company believes that the disclosures made are sufficient to make the information not misleading. These unaudited condensed consolidated financial statements should be read in conjunction with the consolidated financial statements and notes thereto that are included in our Annual Report on Form 10-K for the year ended December 31, 2024 (“2024 Annual Report”).

**Use of Estimates.** The preparation of financial statements in conformity with U.S. GAAP requires us to make estimates and assumptions that affect financial statement balances, revenues and expenses and cash flows, as well as the disclosure of contingent assets and liabilities. Management considers available facts and knowledge of existing circumstances when establishing the estimates included in our financial statements. The most significant items that involve a greater degree of accounting estimates and actuarial determinations subject to change in the future are the valuation of investments, deferred policy acquisition costs (“DAC”), liability for future policy benefits (“LFPB”) and corresponding amounts recoverable from reinsurers, and income taxes. Estimates for these and other items are subject to change and are reassessed by management in accordance with U.S. GAAP. Actual results could differ from those estimates.

**Consolidation.** The accompanying unaudited condensed consolidated financial statements include the accounts of the Company and those entities required to be consolidated under U.S. GAAP. All material intercompany profits, transactions, and balances among the consolidated entities have been eliminated.

**Changes to Accounting Policies.** All significant accounting policies remain unchanged from the 2024 Annual Report unless otherwise described.

**Reclassifications.** Certain reclassifications have been made to prior period amounts to conform to current period reporting classifications. These reclassifications had no impact on net income or total stockholders’ equity and were primarily related to discontinued operations. See Note 2 (Discontinued Operations) for more information.

**New Accounting Standards Not Yet Adopted.** For more information on new accounting standards not yet adopted, see Note 1 (Description of Business, Basis of Presentation, and Summary of Significant Accounting Policies) to our consolidated financial statements in our 2024 Annual Report. Other recently issued accounting guidance not discussed in our 2024 Annual Report is not applicable, is immaterial to our consolidated financial statements, or did not or is not expected to have a material impact on our business.



## (2) Discontinued Operations

The Company reports the results of operations of a business as discontinued operations if (i) the business has been disposed of or is classified as held for sale; (ii) the disposal of the business represents a strategic shift that will have a major impact on the Company's operations and financial results; (iii) the operations and cash flows of the business have been or will be eliminated from the ongoing operations of the Company as a result of the disposal; and (iv) the Company will not have any significant continuing involvement in the operations of the business after the disposal. The results of discontinued operations are reported in net income from discontinued operations in the unaudited condensed consolidated statements of income for all periods presented, commencing in the period in which the business is either disposed of or is classified as held for sale, including any gain or loss recognized on closing or adjustment of the carrying amount to fair value less costs to sell, as applicable. Assets and liabilities related to a business which meets the criteria for discontinued operations are segregated in the unaudited condensed consolidated balance sheets for the current and prior periods.

On September 30, 2024, the Company abandoned its ownership in e-TeleQuote Insurance, Inc. and subsidiaries (collectively, "e-TeleQuote"), a marketer of Medicare-related insurance products underwritten by third-party health insurance carriers to eligible Medicare beneficiaries (the "Senior Health business"), by irrevocably and permanently surrendering and relinquishing all rights in e-TeleQuote to an independent third party without receipt of consideration and with no continuing involvement in its management or operations.

The Company determined that the disposal represented a strategic shift that would have a major impact on the Company's operations and financial results. The disposal represented a strategic shift as the Senior Health business had been designated as a separate operating segment, and the Board of Directors ("Board") and management recognized that its previously expected impact on the Company's operations and financial results would not be realized. Accordingly, the results of operations for the Senior Health business have been reported in discontinued operations for all periods presented in our unaudited condensed consolidated statements of income. We had no assets or liabilities remaining from the Senior Health business on our unaudited condensed consolidated balance sheets as of March 31, 2025 or December 31, 2024. Prior year Senior Health-related balances in the notes to the unaudited condensed consolidated financial statements have been restated to remove balances and activities related to the discontinued operations except as otherwise noted.

We recognized an after-tax net gain on disposal of \$2.0 million in the second half of 2024, which was comprised of the \$95.8 million write-off of e-TeleQuote's assets and liabilities as of the abandonment date and the recognition of a \$97.8 million income tax benefit. The federal income tax benefit remaining to be utilized was \$31.8 million as of March 31, 2025 and December 31, 2024.

The major classes of line items constituting discontinued operations in the accompanying unaudited condensed consolidated statements of income were as follows:

	Three months ended March 31,	
	2025	2024
	<i>(In thousands)</i>	
Revenues:		
Commissions and fees	\$ -	\$ 6,077
Other, net	-	803
Total revenues	-	6,880
Expenses:		
Contract acquisition costs	-	13,533
Other operating expenses	-	7,500
Total expenses	-	21,033
Loss before income taxes	-	(14,153)
Income tax benefit	-	3,643
Loss from discontinued operations, net of income taxes	\$ -	\$ (10,510)

Total operating and investing cash flows of the discontinued operations were as follows:

	Three months ended March 31,	
	2025	2024
	<i>(In thousands)</i>	
Net cash provided by (used in) operating activities	\$ -	\$ 4,531
Net cash provided by (used in) investing activities	\$ -	\$ (26)

## (3) Other Comprehensive Income (Loss)

The components of other comprehensive income (loss) (“OCI”), including the income tax expense or benefit allocated to each component, were as follows:

	Three months ended March 31,	
	2025	2024
	<i>(In thousands)</i>	
<b>Foreign currency translation adjustments:</b>		
Change in unrealized foreign currency translation gains (losses) before income taxes	\$ (424)	\$ (9,456)
Income tax expense (benefit) on unrealized foreign currency translation gains (losses)	-	-
Change in unrealized foreign currency translation gains (losses), net of income taxes	<u>\$ (424)</u>	<u>\$ (9,456)</u>
<b>Unrealized gain (losses) on available-for-sale securities:</b>		
Change in unrealized holding gains (losses) arising during period before income taxes	\$ 36,925	\$ (14,843)
Income tax expense (benefit) on unrealized holding gains (losses) arising during period	7,909	(3,320)
Change in unrealized holding gains (losses) on available-for-sale securities arising during period, net of income taxes	29,016	(11,523)
Reclassification from accumulated OCI to net income for (gains) losses realized on available-for-sale securities	79	(7)
Income tax (expense) benefit on (gains) losses reclassified from accumulated OCI to net income	17	(1)
Reclassification from accumulated OCI to net income for (gains) losses realized on available-for-sale securities, net of income taxes	62	(6)
Change in unrealized gains (losses) on available-for-sale securities, net of income taxes and reclassification adjustment	<u>\$ 29,078</u>	<u>\$ (11,529)</u>
<b>Effect of change in discount rate assumptions on the LFPB:</b>		
Change in effect in discount rate assumptions on the LFPB before income taxes	\$ (67,453)	\$ 168,086
Income tax expense (benefit) on the effect of change in discount rate assumptions on the LFPB from accumulated OCI to net income	(14,219)	36,147
Change in effect in discount rate assumptions on the LFPB, net of income taxes	<u>\$ (53,234)</u>	<u>\$ 131,939</u>

#### (4) Segment Information

**Segments.** We have two primary operating segments — Term Life Insurance and Investment and Savings Products. We also have a Corporate and Other Distributed Products segment. For more information on our segments, see Note 4 (Segment and Geographical Information) to our consolidated financial statements in our 2024 Annual Report.

Income (loss) before income taxes by segment, including significant expense categories, was as follows:

	Three months ended March 31,	
	2025	2024
	<i>(In thousands)</i>	
<b>Term Life Insurance segment:</b>		
Total revenues	\$ 457,841	\$ 440,412
Benefits and expenses:		
Benefits and claims	171,243	163,847
Future policy benefits remeasurement (gain) loss	(3,402)	(319)
Amortization of DAC	76,921	70,491
Insurance expenses	63,645	61,979
Insurance commissions	2,649	6,047
Total benefits and expenses	311,056	302,045
Income before income taxes	<u>\$ 146,785</u>	<u>\$ 138,367</u>

	Three months ended March 31,	
	2025	2024
	<i>(In thousands)</i>	
<b>Investment and Savings Products segment:</b>		
Total revenues	\$ 290,812	\$ 243,716
Expenses:		
Amortization of DAC	1,337	1,201
Insurance commissions	3,277	3,400
Sales commissions:		
Sales-based	77,267	62,814
Asset-based	76,246	64,208
Other operating expenses:		
Fees based on client asset values	10,915	9,342
Fees based on fee-generating positions	12,410	11,426
Other expenses	28,089	25,763
Total expenses	209,541	178,154
Income before income taxes	<u>\$ 81,271</u>	<u>\$ 65,562</u>

	Three months ended March 31,	
	2025	2024
	<i>(In thousands)</i>	
<b>Corporate and Other Distributed Products segment:</b>		
Total revenues	\$ 56,190	\$ 51,822
Benefits and expenses:		
Benefits and claims	3,619	2,474
Future policy benefits remeasurement (gain) loss	129	374
Amortization of DAC	292	357
Insurance expenses	1,160	1,170
Insurance commissions	198	187
Sales commissions	4,605	4,116
Interest expense	6,004	6,771
Other operating expenses	46,924	46,913
Total benefits and expenses	62,931	62,362
Income (loss) before income taxes	<u>\$ (6,741)</u>	<u>\$ (10,540)</u>

The following table reconciles segment revenues to total revenues and segment income (loss) before income taxes to total income from continuing operations before income taxes in the unaudited condensed consolidated statements of income:

	Three months ended March 31,	
	2025	2024
	<i>(In thousands)</i>	
<b>Revenues:</b>		
Term Life Insurance segment	\$ 457,841	\$ 440,412
Investment and Savings Products segment	290,812	243,716
Corporate and Other Distributed products segment	56,190	51,822
Total revenues	<u>\$ 804,843</u>	<u>\$ 735,950</u>
<b>Income (loss) from continuing operations before income taxes:</b>		
Term Life Insurance segment	\$ 146,785	\$ 138,367
Investment and Savings Products segment	81,271	65,562
Corporate and Other Distributed products segment	(6,741)	(10,540)
Total income from continuing operations before income taxes	<u>\$ 221,315</u>	<u>\$ 193,389</u>

Insurance expenses and other operating expenses directly attributable to the Term Life Insurance and Investment and Savings Products segments are recorded directly to the applicable segment. Other operating expenses consists primarily of employee compensation, technology and communications costs, various independent sales force-related costs, non-bank custodial and transfer agent recordkeeping administrative costs, outsourcing and professional fees, and other corporate and administrative fees and expenses. We allocate certain other revenue and operating expenses that are not directly attributable to a specific operating segment using methods expected to reasonably measure the benefit received by each reporting segment. Such methods include recorded usage, revenue distribution, and independent sales force representative distribution. These allocated items include fees charged for access to Primerica Online ("POL") and costs incurred for technology, independent sales force support, occupancy and other general and administrative costs. Costs that are not directly charged or allocated to our two primary operating segments are included in the Corporate and Other Distributed Products segment.

#### (5) Investments

**Available-for-sale Securities.** The amortized cost, gross unrealized gains and losses, and fair value of available-for-sale ("AFS") securities were as follows:

	March 31, 2025			
	Amortized cost	Gross unrealized gains	Gross unrealized losses	Fair value
<i>(In thousands)</i>				
<b>Securities available-for-sale, carried at fair value:</b>				
Fixed-maturity securities:				
U.S. government and agencies	\$ 9,820	\$ 39	\$ (241)	\$ 9,618
Foreign government	176,001	2,344	(4,880)	173,465
States and political subdivisions	128,161	134	(13,595)	114,700
Corporates	2,001,518	16,857	(100,159)	1,918,216
Residential mortgage-backed securities	606,584	1,963	(58,196)	550,351
Commercial mortgage-backed securities	110,935	124	(9,885)	101,174
Other asset-backed securities	212,805	1,478	(5,336)	208,947
Total fixed-maturity securities	<u>\$ 3,245,824</u>	<u>\$ 22,939</u>	<u>\$ (192,292)</u>	<u>\$ 3,076,471</u>
	December 31, 2024			
	Amortized cost	Gross unrealized gains	Gross unrealized losses	Fair value
<i>(In thousands)</i>				
<b>Securities available-for-sale, carried at fair value:</b>				
Fixed-maturity securities:				
U.S. government and agencies	\$ 9,822	\$ 7	\$ (326)	\$ 9,503
Foreign government	171,033	1,597	(6,206)	166,424
States and political subdivisions	128,359	96	(14,886)	113,569
Corporates	1,929,350	11,853	(116,095)	1,825,108
Residential mortgage-backed securities	552,611	536	(66,590)	486,557
Commercial mortgage-backed securities	110,426	87	(11,068)	99,445
Other asset-backed securities	250,882	1,396	(6,758)	245,520
Total fixed-maturity securities	<u>\$ 3,152,483</u>	<u>\$ 15,572</u>	<u>\$ (221,929)</u>	<u>\$ 2,946,126</u>

All of our AFS mortgage- and asset-backed securities represent beneficial interests in variable interest entities ("VIEs"). We are not the primary beneficiary of these VIEs because we do not have the power to direct the activities that most significantly impact the entities' economic performance. The maximum exposure to loss as a result of our involvement in these VIEs equals the carrying value of the securities.

The scheduled maturity distribution of the AFS fixed-maturity securities portfolio as of March 31, 2025 was as follows:

	Amortized cost		Fair value
	<i>(In thousands)</i>		
Due in one year or less	\$	243,056	\$ 242,571
Due after one year through five years		755,087	742,655
Due after five years through 10 years		803,929	753,763
Due after 10 years		513,428	477,010
		2,315,500	2,215,999
Mortgage- and asset-backed securities		930,324	860,472
Total AFS fixed-maturity securities	<u>\$</u>	<u>3,245,824</u>	<u>\$ 3,076,471</u>

Expected maturities may differ from scheduled contractual maturities because issuers of securities may have the right to call or prepay obligations with or without call or prepayment penalties.

**Held-to-maturity Security.** Concurrent with the execution of the Vidalia Re Coinsurance Agreement, Vidalia Re entered into a Surplus Note Purchase Agreement (the “Surplus Note Purchase Agreement”) with Hannover Life Reassurance Company of America and certain of its affiliates (collectively, “Hannover Re”) and a newly formed limited liability company (the “LLC”) owned by a third-party service provider. Under the Surplus Note Purchase Agreement, Vidalia Re issued a surplus note (the “Surplus Note”) to the LLC in exchange for a credit enhanced note from the LLC with an equal principal amount (the “LLC Note”). The principal amounts of the Surplus Note and the LLC Note have reached their peaks and are expected to decrease over time to coincide with the amount of policy reserves contractually supported under the Vidalia Re Coinsurance Agreement. Both the Surplus Note and the LLC Note mature on December 31, 2030 and bear interest at an annual interest rate of 4.50%. This financing agreement is non-recourse to the Parent Company and Primerica Life, meaning that neither of these companies has guaranteed the Surplus Note or is otherwise liable for reimbursement for any payments triggered by the LLC Note’s credit enhancement feature. The LLC Note is guaranteed by Hannover Re through a credit enhancement feature in exchange for a fee, which is reflected in interest expense in our unaudited condensed consolidated statements of income. The Parent Company has agreed to support Vidalia Re’s obligation to pay the credit enhancement fee incurred on the LLC Note.

The LLC is a VIE as its owner does not have an equity investment at risk that is sufficient to permit the LLC to finance its activities without Vidalia Re or Hannover Re. The Parent Company, Primerica Life, and Vidalia Re share the power to direct the activities of the LLC with Hannover Re, but they do not have the obligation to absorb losses or the right to receive any residual returns related to the LLC’s primary risks or sources of variability. Through the credit enhancement feature, Hannover Re is the ultimate risk taker in this transaction and bears the obligation to absorb the LLC’s losses in the event of a Surplus Note default in exchange for the fee. Accordingly, the Company is not the primary beneficiary of the LLC and does not consolidate the LLC within its unaudited condensed consolidated financial statements. Hannover Re’s financial strength rating by A.M. Best was A+ as of March 31, 2025.

The LLC Note is classified as a held-to-maturity debt security in the Company’s invested asset portfolio as we have the positive intent and ability to hold the security until maturity. As of March 31, 2025, the LLC Note had an estimated unrealized holding loss of \$52.9 million based on its amortized cost and estimated fair value. The estimated fair value of the LLC Note is expected to be at least equal to the estimated fair value of the offsetting Surplus Note.

As of March 31, 2025 and December 31, 2024, no credit losses have been recognized on the LLC Note.

**Investments on Deposit with Governmental Authorities.** As required by law, we have investments on deposit with governmental authorities and banks for the protection of policyholders. The fair value of investments on deposit was \$8.1 million and \$8.0 million as of March 31, 2025 and December 31, 2024, respectively.

**Securities Lending Transactions.** We participate in securities lending transactions with broker-dealers and other financial institutions to increase investment income with minimal risk. We require minimum collateral on securities loaned equal to 102% of the fair value of the loaned securities. We accept collateral in the form of securities, which we are not able to sell or encumber, and to the extent the collateral declines in value below 100%, we require additional collateral from the borrower. Any securities collateral received is not reflected in our unaudited condensed consolidated balance sheets. We also accept collateral in the form of cash, all of which we reinvest. For loans involving unrestricted cash collateral, the collateral is reported as an asset with a corresponding liability representing our obligation to return the collateral. We continue to carry the loaned securities as invested assets in our unaudited condensed consolidated balance sheets during the terms of the loans, and we do not report them as sales. Cash collateral received and reinvested was \$97.6 million and \$86.0 million as of March 31, 2025 and December 31, 2024, respectively.

**Net Investment Income.** The components of net investment income were as follows:

	Three months ended March 31,	
	2025	2024
	<i>(In thousands)</i>	
Fixed-maturity securities (available-for-sale)	\$ 33,513	\$ 29,936
Fixed-maturity security (held-to-maturity)	14,669	15,785
Equity securities	314	390
Policy loans and other invested assets	1,032	461
Cash, cash equivalents and short-term investments	6,519	6,982
Total return on deposit asset underlying 10% coinsurance agreement <sup>(1)</sup>	2,388	2,174
Gross investment income	58,435	55,728
Investment expenses	(2,095)	(2,137)
Investment income net of investment expenses	56,340	53,591
Interest expense on surplus note	(14,669)	(15,785)
Net investment income	<u>\$ 41,671</u>	<u>\$ 37,806</u>

<sup>(1)</sup>Includes \$0.5 million and \$(0.1) million of net gains (losses) recognized for the change in fair value of the deposit asset underlying the 10% coinsurance agreement for the three months ended March 31, 2025 and 2024, respectively.

The components of investment gains (losses), as well as details on gross realized investment gains (losses) and other investment gains (losses) were as follows:

	Three months ended March 31,	
	2025	2024
	<i>(In thousands)</i>	
<b>Realized investment gains (losses):</b>		
Gross gains from sales, maturities and calls of available-for-sale fixed-maturity securities	\$ 17	\$ 7
Gross losses from sales, maturities and calls of available-for-sale fixed-maturity securities	(96)	-
Gross losses from sales, maturities and calls of equity securities	(3)	-
Net realized investment gains (losses):	(82)	7
<b>Other investment gains (losses):</b>		
Market gains (losses) recognized in net income during the period on equity securities	829	1,296
Gains (losses) from bifurcated options	5	(5)
Gains (losses) on trading securities	5	7
Other investment gains (losses):	839	1,298
<b>Investment gains (losses)</b>	<b>\$ 757</b>	<b>\$ 1,305</b>

The proceeds from sales or other redemptions of AFS securities were as follows:

	Three months ended March 31,	
	2025	2024
	<i>(In thousands)</i>	
Proceeds from sales or other redemptions	\$ 100,041	\$ 86,418

**Accrued Interest.** Accrued interest is recorded in accordance with the contractual interest schedule of the underlying security. In the event of default, the Company's policy is to no longer accrue interest on these securities and to write off any remaining accrued interest. As a result, the Company has made the policy election to not record an allowance for credit losses on accrued interest.

**Credit Losses for AFS Fixed-maturity Securities.** The following tables summarize all AFS securities in an unrealized loss position for which an allowance for credit losses has not been recorded as of March 31, 2025 and December 31, 2024, aggregated by major security type and by length of time such securities have continuously been in an unrealized loss position:

	March 31, 2025			
	Less than 12 months		12 months or longer	
	Fair value	Unrealized losses	Fair value	Unrealized losses
	<i>(In thousands)</i>			
<b>Fixed-maturity securities:</b>				
U.S. government and agencies	\$ -	\$ -	\$ 5,734	\$ (241)
Foreign government	7,964	(91)	70,616	(4,789)
States and political subdivisions	9,981	(293)	100,513	(13,302)
Corporates	364,821	(6,988)	951,542	(93,171)
Residential mortgage-backed securities	48,475	(849)	327,389	(57,347)
Commercial mortgage-backed securities	1,990	(8)	88,803	(9,877)
Other asset-backed securities	19,736	(62)	111,478	(5,274)
<b>Total fixed-maturity securities</b>	<b>\$ 452,967</b>	<b>\$ (8,291)</b>	<b>\$ 1,656,075</b>	<b>\$ (184,001)</b>

	December 31, 2024			
	Less than 12 months		12 months or longer	
	Fair value	Unrealized losses	Fair value	Unrealized losses
	<i>(In thousands)</i>			
<b>Fixed-maturity securities:</b>				
U.S. government and agencies	\$ 3,529	\$ (19)	\$ 5,660	\$ (307)
Foreign government	15,044	(139)	83,923	(6,067)
States and political subdivisions	9,933	(350)	99,389	(14,536)
Corporates	398,232	(9,422)	1,000,264	(106,673)
Residential mortgage-backed securities	106,276	(2,605)	327,850	(63,985)
Commercial mortgage-backed securities	2,005	(1)	89,876	(11,067)
Other asset-backed securities	15,086	(81)	114,077	(6,677)
<b>Total fixed-maturity securities</b>	<b>\$ 550,105</b>	<b>\$ (12,617)</b>	<b>\$ 1,721,039</b>	<b>\$ (209,312)</b>

The amortized cost of AFS securities with a cost basis in excess of their fair values were \$2,301.3 million and \$2,493.1 million as of March 31, 2025 and December 31, 2024, respectively.

As of March 31, 2025, no allowance for credit losses was recorded for AFS securities. Substantially all of the unrealized losses were the result of change in market interest rates compared to the date the securities were acquired rather than the credit quality of the securities, and we have no present intention to dispose of them.

We did not recognize any credit losses on AFS securities for the three months ended March 31, 2025 and 2024 in the unaudited condensed consolidated statements of income. We recognize credit losses on securities due to: (i) our intent to sell them (unless the securities are sold and the loss is realized during the same quarter when we designate the securities as intend to sell); (ii) adverse credit events indicating that we will not receive the security's contractual cash flows when contractually due, such as news of an impending filing for bankruptcy; (iii) analyses of the issuer's most recent financial statements or other information indicating that significant liquidity deficiencies, significant losses and large declines in capitalization exist; and (iv) analyses of rating agency information for issuances with severe ratings downgrades indicating a significant increase in the possibility of default.

**Derivatives.** We have a deferred loss related to closed forward contracts, which were settled several years ago, that were used to mitigate our exposure to foreign currency exchange rates that resulted from the net investment in our Canadian operations. The amount of deferred loss included in accumulated other comprehensive income (loss) was \$26.4 million as of each of March 31, 2025 and December 31, 2024. These deferred losses will not be recognized until such time as we sell or substantially liquidate our Canadian operations, although we have no such intention.

#### **(6) Fair Value of Financial Instruments**

Fair value is the price that would be received upon the sale of an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Invested assets recorded at fair value are measured and classified in accordance with a three-tier fair value hierarchy based on observable and unobservable inputs. Observable inputs reflect market data obtained from independent sources, while unobservable inputs reflect our view of market assumptions in the absence of observable market information. We classify and disclose all invested assets carried at fair value in one of the following three levels:

- Level 1. Quoted prices for identical instruments in active markets. Level 1 consists of financial instruments whose value is based on quoted market prices in active markets, such as cash, cash equivalents in money market funds, exchange-traded common stocks and actively traded mutual fund investments;
- Level 2. Quoted prices for similar instruments in active markets; quoted prices for identical or similar instruments in markets that are not active; and model-derived valuations in which all significant inputs are observable in active markets. Level 2 includes those financial instruments that are valued using industry-standard pricing methodologies, models or other valuation methodologies. Various inputs are considered in deriving the fair value of the underlying financial instrument, including interest rate and yield curves, credit spread, and foreign exchange rates. All significant inputs are observable, or derived from observable information in the marketplace or are supported by observable levels at which transactions are executed in the marketplace. Financial instruments in this category could include: cash equivalents and short-term investments in U.S. treasury securities; certain public and private corporate fixed-maturity and equity securities; government or agency securities; and certain mortgage- and asset-backed securities; and
- Level 3. Valuations derived from valuation techniques in which one or more significant inputs are unobservable. Level 3 consists of financial instruments whose fair value is estimated based on industry-standard pricing methodologies and models using significant inputs not based on, nor corroborated by, readily available market information. Valuations for this category primarily consist of non-binding broker quotes. Financial instruments in this category could include less liquid mortgage- and asset-backed securities and equity securities.

As of each reporting period, all assets and liabilities recorded at fair value are classified in their entirety based on the lowest level of input (Level 3 being the lowest in the hierarchy) that is significant to the fair value measurement. Significant levels of estimation and judgment are required to determine the fair value of certain of our investments. The factors influencing these estimations and judgments are subject to change in subsequent reporting periods.

The estimated fair value and hierarchy classifications for assets and liabilities that are measured at fair value on a recurring basis were as follows:

	March 31, 2025			
	Level 1	Level 2	Level 3	Total
<i>(In thousands)</i>				
<b>Fair value assets:</b>				
Available-for-sale fixed-maturity securities:				
U.S. government and agencies	\$ -	\$ 9,618	\$ -	\$ 9,618
Foreign government	-	173,465	-	173,465
States and political subdivisions	-	114,700	-	114,700
Corporates	3,788	1,914,428	-	1,918,216
Mortgage- and asset-backed securities:				
Residential mortgage-backed securities	-	550,351	-	550,351
Commercial mortgage-backed securities	-	101,174	-	101,174
Other asset-backed securities	-	208,947	-	208,947
Total available-for-sale fixed-maturity securities	3,788	3,072,683	-	3,076,471
Equity securities	25,428	-	1,601	27,029
Trading securities	-	3,024	-	3,024
Cash and cash equivalents	625,072	-	-	625,072
Separate accounts	-	2,118,098	-	2,118,098
Total fair value assets	<u>\$ 654,288</u>	<u>\$ 5,193,805</u>	<u>\$ 1,601</u>	<u>\$ 5,849,694</u>
<b>Fair value liabilities:</b>				
Separate accounts	\$ -	\$ 2,118,098	\$ -	\$ 2,118,098
Total fair value liabilities	<u>\$ -</u>	<u>\$ 2,118,098</u>	<u>\$ -</u>	<u>\$ 2,118,098</u>

	December 31, 2024			
	Level 1	Level 2	Level 3	Total
<i>(In thousands)</i>				
<b>Fair value assets:</b>				
Available-for-sale fixed-maturity securities:				
U.S. government and agencies	\$ -	\$ 9,503	\$ -	\$ 9,503
Foreign government	-	166,424	-	166,424
States and political subdivisions	-	113,569	-	113,569
Corporates	3,787	1,821,321	-	1,825,108
Mortgage- and asset-backed securities:				
Residential mortgage-backed securities	-	486,557	-	486,557
Commercial mortgage-backed securities	-	99,445	-	99,445
Other asset-backed securities	-	245,520	-	245,520
Total available-for-sale fixed-maturity securities	3,787	2,942,339	-	2,946,126
Equity securities	24,598	1,003	1,543	27,144
Trading securities	-	3,011	-	3,011
Cash and cash equivalents	687,821	-	-	687,821
Separate accounts	-	2,209,287	-	2,209,287
Total fair value assets	<u>\$ 716,206</u>	<u>\$ 5,155,640</u>	<u>\$ 1,543</u>	<u>\$ 5,873,389</u>
<b>Fair value liabilities:</b>				
Separate accounts	\$ -	\$ 2,209,287	\$ -	\$ 2,209,287
Total fair value liabilities	<u>\$ -</u>	<u>\$ 2,209,287</u>	<u>\$ -</u>	<u>\$ 2,209,287</u>

In estimating fair value of our investments, we use a third-party pricing service for approximately all of our securities that are measured at fair value on a recurring basis. The remaining securities are primarily thinly-traded securities, such as private placements, and are valued using models based on observable inputs on public corporate spreads having similar characteristics (e.g., sector, average life and quality rating), liquidity and yield based on quality rating, average life and U.S. Treasury yields. All observable data inputs are corroborated by independent third-party data. We also corroborate pricing information provided by our third-party pricing service by performing a review of selected securities. Our review activities include: obtaining detailed information about the assumptions, inputs and methodologies used in pricing the security; documenting this information; and corroborating it by comparison to independently obtained prices and/or independently developed pricing methodologies.

Furthermore, we perform internal reasonableness assessments on fair value determinations within our portfolio throughout the year and as of year-end, including pricing variance analyses and comparisons to alternative pricing sources and benchmark returns. If a fair value appears unusual relative to these assessments, we will re-examine the inputs and may challenge a fair value assessment made by the pricing service. If there is a known pricing error, we will request a reassessment by the pricing service. If the pricing service is unable to perform the reassessment on a timely basis, we will determine the appropriate price by requesting a reassessment from an



alternative pricing service or other qualified source as necessary. We do not adjust quotes or prices except in a rare circumstance to resolve a known error.

Because many fixed-maturity securities do not trade on a daily basis, third-party pricing services generally determine fair value using industry-standard methodologies, which vary by asset class. For corporates, governments, and agency securities, these methodologies include developing prices by incorporating available market information such as U.S. Treasury curves, benchmarking of similar securities including new issues, sector groupings, quotes from market participants and matrix pricing. Observable information is compiled and integrates relevant credit information, perceived market movements and sector news. Additionally, security prices are periodically back-tested to validate and/or refine models as conditions warrant. Market indicators and industry and economic events are also monitored as triggers to obtain additional data. For certain structured securities (such as mortgage- and asset-backed securities) with limited trading activity, third-party pricing services generally use industry-standard pricing methodologies that incorporate market information, such as index prices or discounting expected future cash flows based on underlying collateral, and quotes from market participants, to estimate fair value. If one or more of these input measures are not deemed observable for a particular security, the security will be classified as Level 3 in the fair value hierarchy.

Where specific market information is unavailable for certain securities, pricing models produce estimates of fair value primarily using Level 2 inputs along with certain Level 3 inputs. These models include matrix pricing. The pricing matrix uses current U.S. Treasury rates and credit spreads received from third-party sources to estimate fair value. The credit spreads incorporate the issuer's industry- or issuer-specific credit characteristics and the security's time to maturity, if warranted. Remaining unpriced securities are valued using an estimate of fair value based on indicative market prices that include significant unobservable inputs not based on, nor corroborated by, market information, including the utilization of non-binding broker quotes.

The roll-forward of the Level 3 assets measured at fair value on a recurring basis was as follows:

	Three months ended March 31,	
	2025	2024
	<i>(In thousands)</i>	
Level 3 assets, beginning of period	\$ 1,543	\$ 2,144
Net unrealized gains (losses) included in other comprehensive income (loss)	-	4
Investment gains (losses) and accretion (amortization) recognized in earnings	58	(13)
Transfers out of Level 3	-	(504)
Level 3 assets, end of period	<u>\$ 1,601</u>	<u>\$ 1,631</u>

We obtain independent pricing quotes based on observable inputs as of the end of the reporting period for all securities in Level 2. Those inputs include benchmark yields, reported trades, broker/dealer quotes, issuer spreads, two-sided markets, benchmark securities, market bids/offers, quoted prices for similar instruments in markets that are not active, and other relevant data. We monitor these inputs for market indicators, industry and economic events. There were no material transfers between Level 1 and Level 3 during the three months ended March 31, 2025 and 2024.

The carrying values and estimated fair values of our financial instruments were as follows:

	March 31, 2025		December 31, 2024	
	Carrying value	Estimated fair value	Carrying value	Estimated fair value
	<i>(In thousands)</i>			
<b>Assets:</b>				
Fixed-maturity securities (available-for-sale)	\$ 3,076,471	\$ 3,076,471	\$ 2,946,126	\$ 2,946,126
Fixed-maturity security (held-to-maturity) <sup>(1)</sup>	1,285,340	1,232,473	1,303,880	1,227,428
Equity securities	27,029	27,029	27,144	27,144
Trading securities	3,024	3,024	3,011	3,011
Policy loans <sup>(1)</sup>	43,231	43,231	40,884	40,884
Deposit asset underlying 10% coinsurance agreement <sup>(1)</sup>	154,330	154,330	158,913	158,913
Separate accounts	2,118,098	2,118,098	2,209,287	2,209,287
<b>Liabilities:</b>				
Note payable <sup>(2)(3)</sup>	\$ 594,713	\$ 521,434	\$ 594,512	\$ 513,862
Surplus note <sup>(1)(2)</sup>	1,285,032	1,229,424	1,303,556	1,225,708
Separate accounts	2,118,098	2,118,098	2,209,287	2,209,287

<sup>(1)</sup>Classified as a Level 3 fair value measurement.

<sup>(2)</sup>Carrying value amounts shown are net of unamortized issuance costs.

<sup>(3)</sup>Classified as a Level 2 fair value measurement.

The fair values of financial instruments presented above are estimates of the fair values at a specific point in time using various sources and methods, including market quotations and a complex matrix system that takes into account issuer sector, quality, and spreads in the current marketplace.

**Financial Instruments Recognized at Fair Value in the Balance Sheets.** Estimated fair values of investments in AFS securities are principally a function of current spreads and interest rates that are corroborated by independent third-party data. Therefore, the fair values presented are indicative of amounts we could realize or settle at the respective balance sheet date. We do not necessarily intend to dispose of or liquidate such instruments prior to maturity. Trading securities and equity securities, including common and nonredeemable preferred stocks, are carried at fair value. Segregated funds in separate accounts are carried at the underlying value of the variable insurance contracts, which is fair value.

The carrying amounts for cash and cash equivalents, trade receivables, accrued investment income, accounts payable, cash collateral and payables for security transactions approximate their fair values due to the short-term nature of these instruments. Consequently, such financial instruments are not included in the above table.

## (7) Reinsurance

We use reinsurance extensively, which has a significant effect on our results of operations. Reinsurance arrangements do not relieve us of our primary obligation to the policyholder.

Details on in-force life insurance were as follows:

	March 31, 2025	December 31, 2024
	<i>(Dollars in thousands)</i>	
Direct life insurance in-force	\$ 958,981,872	\$ 955,610,523
Amounts ceded to other companies	(820,174,327)	(817,825,296)
Net life insurance in-force	<u>\$ 138,807,545</u>	<u>\$ 137,785,227</u>
Percentage of reinsured life insurance in-force	86 %	86 %

Benefits and claims ceded to reinsurers during the three months ended March 31, 2025 and 2024 were \$352.9 million and \$357.0 million, respectively.

Reinsurance recoverables include ceded policy benefit reserve balances, ceded claim liabilities, and ceded claims paid that have not been reimbursed. The Company allocated reinsurance recoverables estimated at the cohort level to individual reinsurers for disclosure purposes. Reinsurance recoverables estimated by reinsurer and the financial strength ratings of those reinsurers were as follows:

	March 31, 2025		December 31, 2024	
	Reinsurance recoverables	A.M. Best rating	Reinsurance recoverables	A.M. Best rating
	<i>(In thousands)</i>			
Swiss Re Life & Health America Inc. (Novated from Pecan Re Inc.) <sup>(1)</sup>	\$ 2,079,143	A+	\$ 2,074,945	A+
Munich Re of Malta <sup>(1)(2)</sup>	209,130	NR	210,822	NR
SCOR Global Life Reinsurance Companies <sup>(3)</sup>	132,590	A	148,899	A
American Health and Life Insurance Company <sup>(1)</sup>	126,978	B++	127,601	B++
Swiss Re Life & Health America Inc. <sup>(4)</sup>	46,651	A+	43,826	A+
RGA Reinsurance Company	42,983	A+	44,132	A+
Korean Reinsurance Company	39,361	A	40,781	A
Munich American Reassurance Company	33,279	A+	36,487	A+
All other reinsurers	13,533	-	17,887	-
Allowance for credit losses	(1,104)		(1,215)	
Reinsurance recoverables	<u>\$ 2,722,544</u>		<u>\$ 2,744,165</u>	

NR – not rated by A.M. Best

<sup>(1)</sup>Reinsurance recoverables include balances ceded under coinsurance transactions of term life insurance policies that were in-force as of December 31, 2009. Amounts shown are net of their share of the reinsurance recoverable from other reinsurers. Arrangements with these reinsurers include collateral trust agreements held in support of reinsurance recoverables.

<sup>(2)</sup>Entity is rated AA by S&P as of March 31, 2025.

<sup>(3)</sup>Includes amounts ceded to Transamerica Reinsurance Companies and fully retroceded to SCOR Global Life Reinsurance Companies.

<sup>(4)</sup>Includes amounts ceded to Lincoln National Life Insurance and fully retroceded to Swiss Re Life & Health America Inc.

We estimate and recognize lifetime expected credit losses for reinsurance recoverables. In estimating the allowance for credit losses for reinsurance recoverables, we factor in the underlying collateral for reinsurance agreements where available. Specifically, for reinsurers with underlying trust assets, we compare the reinsurance recoverables balance to the underlying trust assets that mitigate the potential exposure to credit losses. We also analyze the financial condition of the reinsurers, as determined by third-party rating agencies, to determine the probability of default for the reinsurers. We then utilize a third-party credit default study to calculate an expected credit loss given default rate or recovery rate. The probability of default and loss given default rates are then applied to the

reinsurers' recoverable balance, while also factoring in any third-party letters of credit that support the reinsurance agreement, in order to calculate our allowance for credit losses.

The rollforward of the allowance for credit losses on reinsurance recoverables were as follows:

	Three months ended March 31,	
	2025	2024
	<i>(In thousands)</i>	
Balance, beginning of period	\$ 1,215	\$ 1,120
Current period (benefit) provision for expected credit losses	(111)	(72)
Balance, at the end of period	<u>\$ 1,104</u>	<u>\$ 1,048</u>

#### (8) Deferred Policy Acquisition Costs

The balances and activity in DAC were as follows:

	Three months ended March 31, 2025		Year ended December 31, 2024	
	<i>(In thousands)</i>			
	Term Life Insurance	Segregated Funds (Canada)	Term Life Insurance	Segregated Funds (Canada)
DAC balance, beginning of period	\$ 3,608,599	\$ 55,303	\$ 3,366,281	\$ 63,029
Capitalization	140,339	705	555,162	2,959
Amortization	(76,921)	(1,337)	(291,488)	(5,443)
Foreign exchange translation and other	(193)	(39)	(21,356)	(5,242)
DAC balance, at the end of period	<u>\$ 3,671,824</u>	<u>\$ 54,632</u>	<u>\$ 3,608,599</u>	<u>\$ 55,303</u>

Reconciliation of DAC by product was as follows:

	March 31, 2025	December 31, 2024
	<i>(In thousands)</i>	
Term Life Insurance	\$ 3,671,824	\$ 3,608,599
Segregated Funds (Canada)	54,632	55,303
Other	16,237	16,528
Total DAC, net	<u>\$ 3,742,693</u>	<u>\$ 3,680,430</u>

There were no material changes to the judgments, assumptions and methods used to amortize DAC during the three months ended March 31, 2025 and 2024.

#### (9) Separate Accounts

The following table represents the fair value of assets supporting separate accounts by major investment category:

	March 31, 2025	December 31, 2024
	<i>(In thousands)</i>	
Fixed-income securities	\$ 695,113	\$ 708,225
Equity securities	1,402,967	1,490,628
Cash and cash equivalents	41,889	46,764
Due to/from funds	(21,892)	(36,350)
Other	21	20
Total separate account assets	<u>\$ 2,118,098</u>	<u>\$ 2,209,287</u>

The following table represents the balances of and changes in separate account liabilities:

	Three months ended March 31, 2025		Year ended December 31, 2024	
	<i>(In thousands)</i>			
Separate account liabilities balance, beginning of period	\$ 2,209,287	\$ 2,395,842		
Premiums, deposits and transfers	52,635	147,995		
Surrenders, withdrawals and transfers	(133,842)	(378,126)		
Investment performance	5,882	300,545		
Management fees and other charges	(14,253)	(57,734)		
Foreign exchange translation	(1,611)	(199,235)		
Separate account liabilities balance, end of period	<u>\$ 2,118,098</u>	<u>\$ 2,209,287</u>		
Cash surrender value	\$ 2,088,227	\$ 2,173,070		

The cash surrender value represents the amount of the contract holders' account balance distributable at the balance sheet date less the Company's estimate of the deferred sales charges that would be assessed if the policyholders redeemed their contracts at the balance sheet date. This estimate requires the Company to make certain assumptions regarding the underlying account balances by contribution year and application of the contractually defined deferred sales charges that would be applicable to each contribution year.

#### (10) Policy Claims and Other Benefits Payable

Changes in policy claims and other benefits payable were as follows:

	Three months ended March 31,	
	2025	2024
	<i>(In thousands)</i>	
Policy claims and other benefits payable, beginning of period	\$ 488,350	\$ 513,803
Less reinsured policy claims and other benefits payable	518,210	534,674
Net balance, beginning of period	(29,860)	(20,871)
Incurred related to current year	66,846	69,021
Incurred related to prior years <sup>(1)</sup>	(225)	(3,967)
Total incurred	66,621	65,054
Claims paid related to current year, net of reinsured policy claims received	(118,463)	(126,076)
Reinsured policy claims received related to prior years, net of claims paid	42,712	40,499
Total paid	(75,751)	(85,577)
Foreign currency translation	6	(250)
Net balance, end of period	(38,984)	(41,644)
Add reinsured policy claims and other benefits payable	533,718	559,112
Balance, end of period	<u>\$ 494,734</u>	<u>\$ 517,468</u>

<sup>(1)</sup>Includes the difference between our estimate of claims incurred but not yet reported as of period-end and the actual incurred claims reported after period-end.

The liability for policy claims and other benefits payable on traditional life insurance products includes estimated unpaid claims that have been reported to us and claims incurred but not yet reported. We estimate claims incurred but not yet reported based on our historical claims activity, adjusted for any current trends and conditions, and reported lag time experience.

#### (11) Future Policy Benefits

The following tables summarize balances and changes in the present value of expected net premiums and the present value of expected future policy benefits underlying the LFPB:

	Three months ended March 31, 2025	Year ended December 31, 2024
<i>(Dollars in thousands)</i>		
<b>Present Value of Expected Net Premiums</b>		
<b>Term Life Insurance</b>		
Balance at then current discount rate, beginning of period	\$ 13,854,794	\$ 13,977,353
Balance at original discount rate, beginning of period	14,233,996	14,012,553
Effect of changes in cash flow assumptions	-	(74,233)
Effect of actual variances from expected experience	(119,943)	(373,646)
Adjusted balance, beginning of period	14,114,053	13,564,674
Issuances	466,075	1,884,054
Interest accrual at original discount rate	157,014	608,588
Net premiums collected	(439,339)	(1,733,262)
Foreign currency translation	(814)	(90,058)
Expected net premiums at original discount rate, end of period	14,296,989	14,233,996
Effect of changes in discount rate assumptions	(202,968)	(379,202)
Expected net premiums at then current discount rate, end of period	<u>\$ 14,094,021</u>	<u>\$ 13,854,794</u>

<b>Present Value of Expected Future Policy Benefits</b>		
Balance at then current discount rate, beginning of period	\$ 20,155,487	\$ 20,508,435
Balance at original discount rate, beginning of period	20,763,900	20,391,694
Effect of changes in cash flow assumptions	-	(83,975)
Effect of actual variances from expected experience	(123,832)	(386,512)
Adjusted balance, beginning of period	20,640,068	19,921,207
Issuances	468,985	1,892,529
Interest accrual at original discount rate	239,012	929,078
Benefit payments	(474,018)	(1,841,162)
Foreign currency translation	(1,217)	(137,752)
Expected future policy benefits at original discount rate, end of period	20,872,830	20,763,900
Effect of changes in discount rate assumptions	(344,397)	(608,413)
Expected future policy benefits at then current discount rate, end of period	<u>\$ 20,528,433</u>	<u>\$ 20,155,487</u>

LFPB	\$ 6,434,412	\$ 6,300,693
Less: reinsurance recoverables	2,706,788	2,729,022
Net LFPB, after reinsurance recoverables	<u>\$ 3,727,624</u>	<u>\$ 3,571,671</u>
Weighted-average duration of net LFPB (in years)	8.0	8.0

The following table reconciles the LFPB to the unaudited condensed consolidated balance sheets:

	March 31, 2025	December 31, 2024
<i>(In thousands)</i>		
Term Life Insurance	\$ 6,434,412	\$ 6,300,693
Other	203,525	202,371
Total	<u>\$ 6,637,937</u>	<u>\$ 6,503,064</u>

The following table reconciles the reinsurance recoverables to the unaudited condensed consolidated balance sheets:

	March 31, 2025	December 31, 2024
<i>(In thousands)</i>		
Term Life Insurance	\$ 2,706,788	\$ 2,729,022
Other	15,756	15,143
Total	<u>\$ 2,722,544</u>	<u>\$ 2,744,165</u>

There were no changes to the inputs, judgments, assumptions, or methods used in measuring the LFPB during the three months ended March 31, 2025 and 2024.

Losses recognized as a result of capping the net premium ratio at 100% were immaterial during the three months ended March 31, 2025 and 2024.

The amount of discounted (using the then current discount rate) and undiscounted expected gross premiums and expected future benefit payments were as follows:

	March 31, 2025		(In thousands)		December 31, 2024	
Term Life Insurance	Undiscounted	Discounted	Undiscounted	Discounted	Undiscounted	Discounted
Expected future benefit payments	\$ 34,208,336	\$ 20,528,434	\$ 33,966,483	\$ 20,155,489		
Expected future gross premiums	\$ 39,604,510	\$ 26,848,112	\$ 39,389,917	\$ 26,414,010		

The amount of revenue and interest recognized in our unaudited condensed consolidated statements of income were as follows:

	2025		Three months ended March 31,		2024	
Term Life Insurance			(In thousands)			
Gross premiums	\$		\$ 854,430	\$		\$ 836,322
Interest accretion (expense)	\$		(81,998)	\$		(77,593)

The weighted-average discount rates were as follows:

Term Life Insurance	March 31, 2025	December 31, 2024
Original discount rate	5.00 %	4.95 %
Current discount rate	5.63 %	5.69 %

There were no changes to the methods used to determine the discount rates during the three months ended March 31, 2025 and the twelve months ended December 31, 2024.

### (12) Stockholders' Equity

The following table shows changes in the number of shares of our outstanding common stock:

	Three months ended March 31,	
	2025	2024
	(In thousands)	
Common stock, beginning of period	33,368	34,996
Shares of common stock issued when sales restrictions on restricted stock units ("RSUs") lapsed and performance-based stock units ("PSUs") were earned	98	110
Common stock retired	(444)	(497)
Common stock, end of period	<u>33,022</u>	<u>34,609</u>

The above table excludes RSUs, director deferred shares, and PSUs, which do not have voting rights. As sales restrictions on RSUs lapse and PSUs are earned, we issue common shares with voting rights. As of March 31, 2025, we had a total of 203,583 RSUs and director deferred shares outstanding and 44,548 PSUs outstanding. The PSU outstanding balance is based on the number of PSUs granted pursuant to the award agreements; however, the actual number of common shares earned could be higher or lower based on actual versus targeted performance. See Note 14 (Share-Based Transactions) for discussion of the PSU award structure.

On November 14, 2024, our Board authorized, and the Company announced, a share repurchase program for up to \$450.0 million of our outstanding common stock for purchases from November 14, 2024 through December 31, 2025 (the "Share Repurchase Program"). Under the Share Repurchase Program, we repurchased 413,670 shares of our common stock in the open market for an aggregate purchase price of \$118.0 million through March 31, 2025. Approximately \$332.0 million remains available for repurchases of our outstanding common stock under the Share Repurchase Program as of March 31, 2025.

### (13) Earnings Per Share

The Company has outstanding common stock and equity awards that consist of RSUs and PSUs. The RSUs maintain non-forfeitable dividend rights that result in dividend payment obligations on a one-to-one ratio with common shares for any future dividend declarations.

Unvested RSUs are deemed participating securities for purposes of calculating earnings per share ("EPS") as they maintain dividend rights. We calculate EPS using the two-class method. Under the two-class method, we allocate earnings to common shares and vested RSUs outstanding for the period. Earnings attributable to unvested participating securities, along with the corresponding share counts, are excluded from EPS as reflected in our unaudited condensed consolidated statements of income.

In calculating basic EPS, we deduct from net income any dividends and undistributed earnings allocated to unvested RSUs and then divide the result by the weighted-average number of common shares and vested RSUs outstanding for the period.

We determine the potential dilutive effect of PSUs (“contingently-issuable shares”) on EPS using the treasury-stock method. Under this method, we determine the proceeds that would be received from the issuance of the contingently-issuable shares if the end of the reporting period were the end of the contingency period. The proceeds from the contingently-issuable shares include the remaining unrecognized compensation expense of the awards. We then use the average market price of our common shares during the period the contingently-issuable shares were outstanding to determine how many shares we could repurchase with the proceeds raised from the issuance of the contingently-issuable shares. The net incremental share count issued represents the potential dilutive securities. We then reallocate earnings to common shares and vested RSUs by incorporating the increased fully-diluted share count to determine diluted EPS.

The calculation of basic and diluted EPS was as follows:

	<b>Three months ended March 31,</b>	
	<b>2025</b>	<b>2024</b>
	<i>(In thousands, except per-share amounts)</i>	
<b>Basic EPS:</b>		
Numerator (continuing operations):		
Income from continuing operations	\$ 169,051	\$ 148,414
Income attributable to unvested participating securities	(585)	(608)
Income from continuing operations used in calculating basic EPS	<u>\$ 168,466</u>	<u>\$ 147,806</u>
Numerator (discontinued operations):		
Loss from discontinued operations	\$ -	\$ (10,510)
Loss attributable to unvested participating securities	-	35
Loss from discontinued operations used in calculating basic EPS	<u>\$ -</u>	<u>\$ (10,475)</u>
Denominator:		
Weighted-average vested shares	33,292	34,883
Basic EPS from continuing operations	\$ 5.06	\$ 4.24
Basic EPS from discontinued operations	-	(0.30)
Basic EPS	<u>\$ 5.06</u>	<u>\$ 3.94</u>
<b>Diluted EPS:</b>		
Numerator (continuing operations):		
Income from continuing operations	\$ 169,051	\$ 148,414
Income attributable to unvested participating securities	(584)	(607)
Income from continuing operations used in calculating diluted EPS	<u>\$ 168,467</u>	<u>\$ 147,807</u>
Numerator (discontinued operations):		
Loss from discontinued operations	\$ -	\$ (10,510)
Loss attributable to unvested participating securities	-	35
Loss from discontinued operations used in calculating diluted EPS	<u>\$ -</u>	<u>\$ (10,475)</u>
Denominator:		
Weighted-average vested shares	33,292	34,883
Dilutive effect of incremental shares to be issued for contingently-issuable shares	50	54
Weighted-average shares used in calculating diluted EPS	<u>33,342</u>	<u>34,937</u>
Diluted EPS from continuing operations	\$ 5.05	\$ 4.23
Diluted EPS from discontinued operations	-	(0.30)
Diluted EPS	<u>\$ 5.05</u>	<u>\$ 3.93</u>

#### **(14) Share-Based Transactions**

The Company has outstanding equity awards under the Primerica, Inc. 2020 Omnibus Incentive Plan (the “OIP”), which was approved by the Company’s stockholders on May 13, 2020. The OIP provides for the issuance of equity awards, including stock options, stock appreciation rights, restricted stock, deferred stock, RSUs, PSUs, and stock payment awards, as well as cash-based awards. In addition to time-based vesting requirements, awards granted under the OIP may also be subject to specified performance criteria. Under the OIP, the Company issues equity awards to our management (officers and other key employees), non-employees who serve on our Board, and independent sales force leaders. For more information on equity awards granted under the OIP, see Note 16 (Share-Based Transactions) to our consolidated financial statements in our 2024 Annual Report.

In connection with our granting of equity awards to management and members of the Board, we recognize expense over the requisite service period of the equity award. We defer and amortize the fair value of equity awards granted to the independent sales force in the same manner as other deferred policy acquisition costs for those awards that are an incremental direct cost of successful acquisitions

of life insurance policies that result directly from and are essential to the policy acquisition(s) and would not have been incurred had the policy acquisition(s) not occurred. All equity awards granted to the independent sales force that are not directly related to the successful acquisition of life insurance policies are recognized as expense as incurred, which is in the quarter granted and earned.

The impact of equity awards granted under the OIP (inclusive of discontinued operations for 2024) are as follows:

	Three months ended March 31,	
	2025	2024
	<i>(In thousands)</i>	
Equity awards expense recognized	\$ 13,251	\$ 12,614
Equity awards expense deferred	2,003	2,199

On February 14, 2025, the Compensation Committee of our Board granted the following equity awards to employees as part of the annual approval of management incentive compensation:

- 47,759 RSUs awarded to management with a measurement-date fair value of \$284.14 per unit that have time-based vesting requirements with equal and annual graded vesting over approximately three years subsequent to the grant date.
- 12,404 PSUs awarded to the Company's 2024 named executive officers with a measurement-date fair value of \$284.14 per unit. The PSUs will be earned on March 1, 2028 contingent upon the Company achieving a targeted annual average three-year return on adjusted equity ("ROAE") and average EPS growth for the period from January 1, 2025 through December 31, 2027. The actual number of common shares that will be earned will vary based on the actual ROAE and average EPS growth relative to the targeted ROAE and average EPS growth and can range from zero to 18,606 shares.

All awards granted to employees on February 14, 2025 vest upon voluntary termination of employment by any employee who is "retirement eligible" as of his or her termination date. The substantive service conditions in order to be retirement eligible require that an employee must be at least 55 years old and his or her age plus years of service with the Company must equal at least 75. The number of shares that will be earned for a retirement-eligible employee is equal to the amount calculated using the Company's actual performance metrics for the entire performance period, even if that employee retires prior to the completion of the performance period.

The following table summarizes non-cash share-based compensation expense by segment included in income from continuing operations:

	Three months ended March 31,	
	2025	2024
	<i>(In thousands)</i>	
Term Life Insurance segment	\$ 1,904	\$ 2,142
Investment and Savings Products segment	1,220	1,039
Corporate and Other Distributed Products segment	10,127	9,334
Total non-cash share-based compensation expense	<u>\$ 13,251</u>	<u>\$ 12,515</u>

#### (15) Commitments and Contingent Liabilities

The Company is involved from time-to-time in legal disputes, regulatory inquiries and arbitration proceedings in the normal course of business. These disputes are subject to uncertainties, including the large and/or indeterminate amounts sought in certain of these matters and the inherent unpredictability of litigation. As such, the Company is unable to estimate the possible loss or range of loss that may result from these matters.

#### (16) Revenue from Contracts with Customers

Our revenues from contracts with customers primarily include:

- Commissions and fees earned for the marketing and distribution of investment and savings products underwritten by mutual fund companies and annuity providers. For purposes of revenue recognition, mutual fund companies and annuity providers are considered the customers in marketing and distribution arrangements;
- Fees earned for investment advisory and administrative services within our managed investments program and shareholder service fees earned in Canada for mutual funds for which we serve as principal distributor;
- Account-based fees for transfer agent recordkeeping functions and non-bank custodial services;
- Fees associated with mortgage distribution and the distribution of other third-party financial products; and



•Other revenue from the sale of miscellaneous products and services including monthly subscription fees from the independent sales representatives for access to POL, our primary independent sales force support tool.

Premiums from insurance contracts we underwrite, fees received from segregated funds insurance contracts we underwrite, and income earned on our invested assets are excluded from the definition of revenues from contracts with customers in accordance with U.S. GAAP.

Further discussion on the Company's revenues from contracts with customers and revenue recognition policies are included in Note 20 (Revenue from Contracts with Customers) to our consolidated financial statements in our 2024 Annual Report.

The disaggregation of our revenues from contracts with customers were as follows:

	Three months ended March 31,	
	2025	2024
	<i>(In thousands)</i>	
<b>Term Life Insurance segment revenues:</b>		
Other, net	\$ 12,745	\$ 12,649
Total segment revenues from contracts with customers	12,745	12,649
Revenues from sources other than contracts with customers	445,096	427,763
Total Term Life Insurance segment revenues	<u>\$ 457,841</u>	<u>\$ 440,412</u>
<b>Investment and Savings Products segment revenues:</b>		
Commissions and fees		
Sales-based revenues	\$ 111,270	\$ 88,746
Asset-based revenues	139,130	114,699
Account-based revenues	24,195	23,180
Other, net	3,333	3,258
Total segment revenues from contracts with customers	277,928	229,883
Revenues from sources other than contracts with customers (segregated funds)	12,884	13,833
Total Investment and Savings Products segment revenues	<u>\$ 290,812</u>	<u>\$ 243,716</u>
<b>Corporate and Other Distributed Products segment revenues:</b>		
Commissions and fees	\$ 9,478	\$ 8,486
Other, net	1,056	705
Total segment revenues from contracts with customers	10,534	9,191
Revenues from sources other than contracts with customers	45,656	42,631
Total Corporate and Other Distributed Products segment revenues	<u>\$ 56,190</u>	<u>\$ 51,822</u>

**Renewal Commissions Receivable.** For revenue associated with ongoing renewal commissions in the Corporate and Other Distributed Products segment, we record a renewal commission receivable contract asset for the amount of ongoing renewal commissions we anticipate collecting in reporting periods subsequent to the satisfaction of the performance obligation, less amounts that are constrained, in Other assets in the accompanying unaudited condensed consolidated balance sheets. The renewal commissions receivable is reduced for commissions that are billed and become due receivables from product providers during the reporting period.

Activity in the renewal commissions receivable account was as follows:

	Three months ended March 31,	
	2025	2024
	<i>(In thousands)</i>	
Balance, beginning of period	\$ 58,079	\$ 61,372
Commissions revenue	5,284	5,039
Less: collections	(6,032)	(6,046)
Balance, at the end of period	<u>\$ 57,331</u>	<u>\$ 60,365</u>

Incremental costs to obtain or fulfill contracts, most notably sales commissions to the independent sales representatives, are not incurred prior to the recognition of the related revenue. Therefore, we have no assets recognized for incremental costs to obtain or fulfill contracts.

## ITEM 2. MANAGEMENT’S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS.

Management’s Discussion and Analysis of Financial Condition and Results of Operations (“MD&A”) is intended to inform the reader about matters affecting the financial condition and results of operations of Primerica, Inc. (the “Parent Company”) and its subsidiaries (collectively, “we”, “us” or the “Company”) for the period from December 31, 2024 to March 31, 2025. As a result, the following discussion should be read in conjunction with MD&A and the consolidated financial statements and notes thereto that are included in our Annual Report on Form 10-K for the year ended December 31, 2024 (“2024 Annual Report”). This discussion contains forward-looking statements that constitute our plans, estimates and beliefs. These forward-looking statements involve numerous risks and uncertainties, including, but not limited to, those discussed under the heading “Risk Factors” in the 2024 Annual Report and in Item 1A of this Report. Actual results may differ materially from those contained in any forward-looking statements.

This MD&A is divided into the following sections:

- Business Overview
- Business Trends and Conditions
- Factors Affecting Our Results
- Critical Accounting Estimates
- Results of Operations
- Financial Condition
- Liquidity and Capital Resources

### Business Overview

We are a leading provider of financial products and services to middle-income households in the United States and Canada primarily through a network of independent contractor sales representatives (“independent sales representatives” or “independent sales force”). We assist our clients in meeting their needs for term life insurance, which we underwrite, and mutual funds, annuities, managed investments, and other financial products, which we distribute primarily on behalf of third parties. We have two primary operating segments, Term Life Insurance and Investment and Savings Products, and a third segment, Corporate and Other Distributed Products.

The Company previously reported a Senior Health segment, which consisted of e-TeleQuote Insurance, Inc. and subsidiaries, a marketer of Medicare-related insurance products underwritten by third-party health insurance carriers to eligible Medicare beneficiaries (the “Senior Health business”) that was disposed of as of September 30, 2024, and is now reported in discontinued operations for all periods presented. Refer to Note 2 (Discontinued Operations) to our unaudited condensed consolidated financial statements included elsewhere in this report for further details.

**Term Life Insurance.** We distribute the term life insurance products that we underwrite through our three issuing life insurance company subsidiaries: Primerica Life Insurance Company (“Primerica Life”), National Benefit Life Insurance Company (“NBLIC”), and Primerica Life Insurance Company of Canada (“Primerica Life Canada”). Policies remain in-force until the expiration of the coverage period or until the policyholder ceases to make premium payments. Our in-force term life insurance policies have level premiums for the stated term period. As such, the policyholder pays the same amount each year. Initial policy term periods are between 10 and 35 years. While premiums typically remain level during the initial term period, our claim obligations generally increase as our policyholders age. In addition, we incur significant up-front costs in acquiring new insurance business.

**Investment and Savings Products.** In the United States, we distribute mutual funds, managed investments, variable annuity, and fixed annuity products of several third-party companies. We provide investment advisory and administrative services for client assets invested in our managed investments program. We also perform distinct transfer agent recordkeeping services and non-bank custodial services for investors purchasing certain mutual funds we distribute. In Canada, we offer mutual funds of other companies and segregated funds. Our segregated funds product offerings consist of (1) our legacy segregated funds product, which is underwritten by Primerica Life Canada, and (2) a new segregated funds product underwritten by a third-party that we are in the process of rolling out in 2025.

**Corporate and Other Distributed Products.** The Corporate and Other Distributed Products segment consists primarily of revenues and expenses related to other distributed products, including closed blocks of various insurance products underwritten by NBLIC, prepaid legal services, mortgage originations, and other financial products. These products, except for closed blocks of various insurance products underwritten by NBLIC, are distributed pursuant to distribution arrangements with third-party companies through the independent sales force. Net investment income earned on cash, cash equivalents, and our invested asset portfolio is recorded in the Corporate and Other Distributed Products segment. Interest expense incurred by the Company is attributed to the Corporate and Other Distributed Products segment.

### Business Trends and Conditions

The relative strength and stability of the financial markets and economies in the United States and Canada affect our growth and profitability. Our business is, and we expect will continue to be, influenced by a number of industry-wide and product-specific trends and conditions. Economic conditions, including unemployment levels and consumer confidence, influence investment and spending decisions by middle-income consumers, who are generally our primary clients. These conditions and factors also impact prospective recruits' perceptions of the business opportunity that becoming an independent sales representative offers, which can drive or dampen recruiting. Consumer spending and borrowing levels affect how consumers evaluate their savings and debt management plans. In addition, equity market returns and interest rates impact consumer demand for the investment and savings products we distribute. Our customers' perception of the strength of the capital markets may also influence their decisions to invest in the investment and savings products we distribute.

The financial and distribution results of our operations in Canada, as reported in U.S. dollars, are affected by changes in the currency exchange rate. As a result, changes in the Canadian dollar exchange rate may significantly affect the results of our business for all amounts translated and reported in U.S. dollars.

Volatility in capital markets in recent periods has continued to impact our business. Strong equity market performance in 2023 and 2024 influenced product sales and client asset values that drive revenue in the Investment and Savings Products segment. In addition, the rise in market interest rates in 2022 and further rate increases in 2023 have largely driven the unrealized losses that have accumulated in our investment portfolio. We have not recognized losses caused by interest rate volatility in the income statement for securities where we have no present intention to dispose of them and we have the ability to hold these investments until maturity or a market price recovery. Elevated interest rates have also led to increases in net investment income as we are able to earn higher returns on our new debt securities purchases and cash balances.

The cumulative impact of inflation in recent years has led to an elevated cost of living for middle-income families. We believe that cost of living pressures have adversely impacted persistency for term life insurance policies. Policy lapse rates of term life insurance products remained above long-term historical levels, although policy lapse rates have recently trended modestly lower. In addition, recent economic uncertainty in 2025 has had an impact on consumer behavior. The continuation of these cost of living pressures as well as economic uncertainty could adversely impact demand for our products.

The effects of these trends and conditions on our quarterly results are discussed below in the Results of Operations and Financial Condition sections.

***Size of the Independent Sales Force.***

Our ability to increase the size of the independent sales force (“independent sales representatives” or “independent sales force”) is largely based on the success of the independent sales force’s recruiting efforts as well as training and motivating recruits to get licensed to sell life insurance. We believe that recruitment and licensing levels are important to independent sales force trends, and growth in recruiting and licensing is usually indicative of future growth in the overall size of the independent sales force. Recruiting changes do not always result in commensurate changes in the size of the licensed independent sales force because new recruits may obtain the requisite licenses at rates above or below historical levels.

Details on recruiting and life-licensed independent sales representative activity were as follows:

	<b>Three months ended March 31,</b>	
	<b>2025</b>	<b>2024</b>
New recruits	100,867	110,710
New life-licensed independent sales representatives	12,339	12,949

The number of new recruits decreased during the three months ended March 31, 2025 compared to the same period in 2024. The decrease is partly driven by the comparison to the 2024 period, which included exceptionally strong activity, and partly due to headwinds from economic uncertainty in 2025.

New life-licensed independent sales representatives slightly decreased during the three months ended March 31, 2025 compared to the same period in 2024, likely due to the same factors as the decline in number of new recruits. Despite the year-over-year decline, licensing activity in the first quarter of 2025 remained strong compared to historical first quarter levels.

The size of the life-licensed independent sales force was as follows:

	<b>March 31, 2025</b>	<b>December 31, 2024</b>
Life-licensed independent sales representatives, at period end	152,167	151,611

The number of life-licensed independent sales representatives increased modestly as of March 31, 2025 compared to December 31, 2024 as agent licensing activity slightly outpaced agent non-renewals during the first quarter of 2025.

***Term Life Insurance Product Sales and Face Amount In-Force.***

The average number of life-licensed independent sales representatives and the number of term life insurance policies issued, as well as the average monthly rate of new policies issued per life-licensed independent sales representative (historically between 0.20 and 0.24), were as follows:

	Three months ended March 31,	
	2025	2024
Average number of life-licensed independent sales representatives	151,732	141,855
Number of new policies issued	86,415	86,587
Average monthly rate of new policies issued per life-licensed independent sales representative	0.19	0.20

The average number of life-licensed independent sales representatives increased for the three months ended March 31, 2025 from the same period in 2024 as a result of strong recruiting and licensing activity in 2024 that drove growth in the size of the independent sales force.

New policies issued was generally consistent during the three months ended March 31, 2025 and 2024.

Productivity in the three months ended March 31, 2025, measured by the average monthly rate of new policies issued per life-licensed independent sales representative, was slightly below our historical range and a slight decrease from the same period in 2024. Economic uncertainties in 2025 along with the continued cost of living pressures appear to be contributing factors to the decline in productivity.

The changes in the face amount of our in-force book of term life insurance policies were as follows:

	2025	Three months ended March 31,		% of beginning balance
		% of beginning balance	2024	
		<i>(Dollars in millions)</i>		
Face amount in-force, beginning of period	\$ 953,583		\$ 944,609	
Net change in face amount:				
Issued face amount	28,455	3%	28,725	3%
Terminations	(24,980)	(3)%	(23,323)	(2)%
Foreign currency	(77)	*	(2,911)	*
Net change in face amount	3,398	*	2,491	*
Face amount in-force, end of period	<u>\$ 956,981</u>		<u>\$ 947,100</u>	

\* Less than 1%.

The face amount of term life insurance policies in-force increased for the three months ended March 31, 2025 as the face amount issued continued to exceed the face amount terminated. Issued face amount was generally consistent during the two periods. Policy terminations increased year-over-year but were relatively consistent when measured as a percentage of beginning face amount in-force. A stronger U.S. dollar in relation to the Canadian dollar unfavorably impacted the translated face amount in-force in the 2024 period and had an insignificant impact in the 2025 period.

#### **Investment and Savings Product Sales, Asset Values and Accounts/Positions.**

Investment and savings product sales were as follows:

	Three months ended March 31,		Change	%
	2025	2024		
		<i>(Dollars in millions)</i>		
<b>Product sales:</b>				
U.S. retail mutual funds	\$ 1,318	\$ 1,162	\$ 156	13%
Canada retail mutual funds - with up-front sales commissions	221	180	41	23%
Annuities and other	1,110	837	273	33%
Total sales-based revenue generating product sales	2,649	2,179	470	22%
Managed investments	596	371	225	61%
Canada retail mutual funds - no up-front sales commissions	296	197	99	50%
Segregated funds	18	23	(5)	(22)%
Total product sales	<u>\$ 3,559</u>	<u>\$ 2,770</u>	<u>\$ 789</u>	<u>28%</u>

The rollforward of asset values in client accounts were as follows:

	2025	Three months ended March 31,		% of beginning balance
		% of beginning balance	2024	
Asset values, beginning of period	\$ 112,082		\$ 96,735	
Net change in asset values:				
Inflows	3,559	3%	2,770	3%
Redemptions	(2,721)	(2)%	(2,497)	(3)%
Net flows	838	*	273	*
Change in fair value, net	(3,000)	(3)%	6,724	7%
Foreign currency, net	(12)	*	(392)	*
Net change in asset values	(2,174)	(2)%	6,605	7%
Asset values, end of period	<u>\$ 109,908</u>		<u>\$ 103,340</u>	

\* Less than 1%.

Average client asset values were as follows:

	Three months ended March 31,		Change	%
	2025	2024		
	<i>(Dollars in millions)</i>		\$	
<b>Average client asset values:</b>				
U.S. retail mutual funds	\$ 54,649	\$ 49,013	\$ 5,636	11%
Canada retail mutual funds	14,555	12,850	1,705	13%
Annuities and other	30,089	26,489	3,600	14%
Managed investments	11,537	8,806	2,731	31%
Segregated funds	2,189	2,344	(155)	(7)%
Total average client asset values	<u>\$ 113,019</u>	<u>\$ 99,502</u>	<u>\$ 13,517</u>	14%

Average number of fee-generating positions were as follows:

	Three months ended March 31,		Change	%
	2025	2024		
	<i>(Positions in thousands)</i>		Positions	
<b>Average number of fee-generating positions <sup>(1)</sup>:</b>				
Recordkeeping and custodial	2,419	2,359	60	3%
Recordkeeping only	885	847	38	4%
Total average number of fee-generating positions	<u>3,304</u>	<u>3,206</u>	<u>98</u>	3%

(1) We receive transfer agent recordkeeping fees by mutual fund positions. An individual client account may include multiple mutual fund positions. We may also receive fees, which are earned on a per account basis, for custodial services that we provide to clients with retirement plan accounts that hold positions in these mutual funds.

#### Changes in Investment and Savings Product Sales, Asset Values and Accounts/Positions During the Three Months Ended March 31, 2025

**Product sales.** Investment and savings product sales increased during the three months ended March 31, 2025 compared to the three months ended March 31, 2024 primarily due to continued positive investor sentiment that followed strong equity market performance in 2023 and 2024. In particular, variable annuity product sales continued to lead the growth in sales as the guarantees offered by these products became more appealing to investors given strong equity market performance and elevated interest rates leading up to 2025. The increase in product sales for managed investments resulted from continued strength in investor demand for these products as well as the expansion of investment strategies offered on our platform.

**Rollforward of client asset values.** Ending client asset values decreased during the three months ended March 31, 2025 compared to an increase during the three months ended March 31, 2024 primarily due to the difference in equity market performance during each respective period.

**Average client asset values.** Average client asset values were higher for the three months ended March 31, 2025 compared to the three months ended March 31, 2024 primarily driven by the cumulative effect of strong market performance and net client inflows in 2024.

**Average number of fee-generating positions.** The average number of fee-generating positions was higher during the three months ended March 31, 2025 compared to the three months ended March 31, 2024 primarily due to the continued cumulative effect of retail mutual fund sales in recent periods that led to an increase in the number of retail mutual fund positions serviced on our transfer agent recordkeeping platform.

#### Regulatory Changes.

*Restrictions on compensation models in Canada.* In response to regulatory changes in Canada by the Canadian Securities Administrators (“CSA,” the provincial and territorial securities commissions), we developed a set of mutual fund products with two third-party mutual fund companies that are sold exclusively by the independent sales representatives (the “Principal Distributor funds”). The revenue we receive is primarily in the form of asset-based distribution fees from the mutual fund companies and asset-based service fees that are charged to investors. In turn, the primary compensation we offer independent sales representatives is the option of an up-front sales commission or higher asset-based commissions over time. Although we received the requisite approval, the CSA indicated to us at the time of such approval that the CSA would be closely examining the Principal Distributor funds model. The CSA launched a public consultation on the model and related sales practices. In response to its public consultation, the CSA may consider future amendments that would require modifications to our Principal Distributor model, including with respect to its up-front commission features paid to independent sales representatives. At this time, we cannot quantify the financial impact, if any, of future changes to our business that may be necessary if our Principal Distributor funds model is required to be modified or discontinued.

## Factors Affecting Our Results

**Term Life Insurance Segment.** The Term Life Insurance segment results are primarily driven by sales volumes, how closely actual experience matches our actuarial assumptions, terms and use of reinsurance, and expenses.

Sales and policies in-force. Sales of term policies and the size and characteristics of our in-force book of policies are vital to our results over the long term. Premium revenue is recognized as it is earned over the term of the policy. However, because we incur significant cash outflows at or about the time policies are issued, including the payment of sales commissions and underwriting costs, changes in life insurance sales volume in a period will have a more immediate impact on our cash flows than on revenue.

Historically, we have found that while sales volume of term life insurance products between fiscal periods may vary based on a variety of factors, the productivity of independent sales representatives generally remains within a range (i.e., an average monthly rate of new policies issued per life-licensed independent sales representative between 0.20 and 0.24). The volume of term life insurance products sales will fluctuate in the short term, but over the longer term, our sales volume generally correlates to the size of the independent sales force.

Actuarial assumptions. The actuarial assumptions that underlie our reserves are based upon our best estimates of mortality, persistency, disability, and interest rates. Our results will be affected to the extent there is a variance between our actuarial assumptions and actual experience. These variances will be reflected in our financial results by unlocking assumptions and cash flows underlying the liability for future policy benefits (“LFPB”) and ceded reserves that are part of the reinsurance recoverables. See Note 11 (Future Policy Benefits) to our unaudited condensed consolidated financial statements included elsewhere in this report for more information on LFPB. The variances are also reflected in the projection of future face amount that is the basis for amortizing deferred policy acquisition costs (“DAC”).

- **Persistency.** Persistency is a measure of how long our insurance policies stay in-force. As a general matter, persistency that is lower than our actuarial assumptions adversely affects our results over the long term because we lose the recurring revenue stream associated with the policies that lapse. In general, persistency differences have a minimal impact on our financial results from period to period since DAC is generally amortized on a straight-line basis and the unlocking of the LFPB adjusts both expected net premiums and expected future policy benefits and spreads any variances over the remaining contract period.
- **Mortality.** Our profitability will fluctuate to the extent actual mortality rates differ from actuarial assumptions. We mitigate a significant portion of our mortality exposure through reinsurance. Long term mortality variances that result in an assumption change may have a significant impact on our financial results.
- **Disability.** Our profitability will fluctuate to the extent actual disability rates underlying our waiver of premium benefits, including recovery rates for individuals currently disabled, differ from actuarial assumptions. The waiver of premium benefit is secondary to the death benefit coverage provided. However, the waiver of premium benefit is not reinsured on a yearly renewable term (“YRT”) basis and material changes in assumptions compared to expectations can have a disproportionate impact on our financial results.
- **Interest Rates.** We use a locked-in assumption for future interest rates for reserves underlying our segment results. Policies issued prior to the January 1, 2021 transition date of the Company’s adoption of Accounting Standards Update No. 2018-12, *Financial Services—Insurance (Topic 944) — Targeted Improvements to the Accounting for Long-Duration Contracts* (the “Transition Date”) use an interest rate that reflects the portfolio’s current reinvestment rate while policies issued on or after the Transition Date use an upper-medium grade fixed income instrument yield during the period of issue.

Reinsurance. We use reinsurance extensively, which has a significant effect on our results of operations. We have generally reinsured between 80% and 90% of the mortality risk on term life insurance (excluding coverage under certain riders) on a quota share YRT basis. To the extent actual mortality experience is more or less favorable than the contractual rate, the reinsurer will earn incremental profits or bear the incremental cost, as applicable. In contrast to coinsurance, which is intended to eliminate all risks (other than counterparty risk of the reinsurer) and rewards associated with a specified percentage of the block of policies subject to the

reinsurance arrangement, the YRT reinsurance arrangements we enter into are intended only to reduce volatility associated with variances between estimated and actual mortality rates.

In 2010, as part of our corporate reorganization and the initial public offering of our common stock, we entered into significant coinsurance transactions (the "IPO coinsurance transactions") with entities then affiliated with Citigroup, Inc. (collectively, the "IPO coinsurers") and ceded between 80% and 90% of the risks and rewards of term life insurance policies that were in-force at year-end 2009. We administer all such policies subject to these coinsurance agreements. Policies reaching the end of their initial level term period are no longer ceded under the IPO coinsurance transactions.

The effect of our reinsurance arrangements on ceded premiums and benefits and expenses on our unaudited condensed consolidated statements of income follows:

- *Ceded premiums.* Ceded premiums are the premiums we pay to reinsurers. These amounts are deducted from the direct premiums we earn to calculate our net premium revenues. Similar to direct premium revenues, ceded coinsurance premiums remain level over the initial term of the insurance policy. Ceded YRT premiums increase over the period that the policy has been in-force. Accordingly, ceded YRT premiums generally constitute an increasing percentage of direct premiums over the policy term.
- *Benefits and claims.* Benefits and claims include incurred claim amounts and changes in future policy benefit reserves. Reinsurance reduces incurred claims in direct proportion to the percentage ceded and reinsurance cash flows are reflected in the ceded reserves included in reinsurance recoverables. Changes in ceded reserves offset changes in future policy benefit reserves.
- *Insurance expenses.* Insurance expenses are reduced by the allowances received from coinsurance. There is no impact on insurance expenses associated with our YRT contracts.

We may alter our reinsurance practices at any time due to the unavailability of YRT reinsurance at attractive rates or the availability of alternatives to reduce our risk exposure. We intend to continue ceding approximately 90% of our mortality risk on new business.

Expenses. Results are also affected by variances in client acquisition, maintenance and administration expense levels.

**Investment and Savings Products Segment.** The Investment and Savings Products segment results are primarily driven by sales, the value of assets in client accounts for which we earn ongoing management, marketing and support, and distribution fees, and the number of transfer agent recordkeeping positions and non-bank custodial fee-generating accounts we administer.

Sales. We earn commissions and fees, such as dealer re-allowances and marketing and distribution fees, based on sales of mutual fund products and annuities in the United States and sales of certain mutual fund products in Canada. Sales of investment and savings products are influenced by the overall demand for investment and savings products in the United States and Canada, as well as by the size and productivity of the independent sales force. We generally experience seasonality in the Investment and Savings Products segment results due to our high concentration of sales of retirement account products. These accounts are typically funded in February through April, coincident with our clients' tax return preparation season. While we believe the size of the independent sales force is a factor in driving sales volume in this segment, there are a number of other variables, such as economic and market conditions, which may have a significantly greater effect on sales volume in any given fiscal period.

Asset values in client accounts. We earn marketing and distribution fees (trail commissions or, with respect to U.S. mutual funds, 12b-1 fees) on mutual fund and annuity assets in the United States and Canada. In the United States, we also earn investment advisory and administrative fees on assets in managed investments. In Canada, we earn marketing, distribution, and shareholder services fees on mutual fund assets for which we serve as the principal distributor and management fees on our legacy segregated funds product offerings. Asset values are influenced by new product sales, ongoing contributions to existing accounts, redemptions and the change in market values in existing accounts. While we offer a wide variety of asset classes and investment styles, our clients' accounts are primarily invested in equity funds. Volatility in equity markets will impact the value of assets in client accounts and, as a result, the revenue we earn on those assets.

Positions. We earn transfer agent recordkeeping fees for administrative functions we perform on behalf of several of our mutual fund providers. An individual client account may include multiple fund positions for which we earn transfer agent recordkeeping fees. We may also receive fees earned for non-bank custodial services that we provide to clients with retirement plan accounts.

Sales mix. While our investment and savings products all provide similar long-term economic returns to the Company, our results in a given fiscal period will be affected by changes in the overall mix of products within these categories. Examples of changes in the sales mix that influence our results include the following:

- sales of annuity products in the United States will generate higher revenues in the period when such sales occur than sales of other investment products that either generate lower up-front revenues or, in the case of managed investments, no up-front revenues;

- sales of a higher proportion of managed investments and Canadian mutual funds will spread the revenues generated over time because we earn higher revenues based on assets under management for these accounts each period as opposed to earning up-front revenues based on product sales; and
- sales of a higher proportion of mutual fund products sold in the United States will impact the timing and amount of revenue we earn given the distinct transfer agent recordkeeping and non-bank custodial services we provide for certain mutual fund products we distribute.

**Corporate and Other Distributed Products Segment.** We earn revenues and pay commissions and referral fees within the Corporate and Other Distributed Products segment for mortgage loan originations, prepaid legal services, auto and homeowners' insurance referrals, and other financial products, all of which are originated by third parties. The Corporate and Other Distributed Products segment also includes in-force policies from several discontinued lines of insurance underwritten by NBLIC.

The Corporate and Other Distributed Products segment includes net investment income recognized by the Company. Net investment income is impacted by the size and performance of our invested asset portfolio, which can be influenced by interest rates, credit spreads, and the mix of invested assets. Net investment income also is influenced by short-term interest rates and the amount of cash and cash equivalents on hand.

The Corporate and Other Distributed Products segment also includes corporate income and expenses not allocated to our other segments, general and administrative expenses (other than expenses that are allocated to the Term Life Insurance and Investment and Savings Products segments), interest expense on note payable, a redundant reserve financing transaction and our revolving credit facility ("Revolving Credit Facility"), as well as recognized gains and losses on our invested asset portfolio.

**Capital Structure.** Our financial results are affected by our capital structure, which includes our senior unsecured notes (the "Senior Notes"), a redundant reserve financing transaction, our Revolving Credit Facility, and our common stock. See our condensed consolidated balance sheets and Note 12 (Stockholders' Equity) and Note 15 (Commitments and Contingent Liabilities) to our unaudited condensed consolidated financial statements included elsewhere in this report for more information on changes in our capital structure.

**Foreign Currency.** The Canadian dollar is the functional currency for our Canadian subsidiaries, and our consolidated financial results, reported in U.S. dollars, are affected by changes in the currency exchange rate. As such, the translated amount of revenues, expenses, assets and liabilities attributable to our Canadian subsidiaries will be higher or lower in periods where the Canadian dollar appreciates or weakens relative to the U.S. dollar, respectively. See Item 7A. Quantitative and Qualitative Disclosures About Market Risk – Canadian Currency Risk and Note 4 (Segment and Geographical Information) to our consolidated financial statements included in our 2024 Annual Report for more information on our Canadian subsidiaries and the impact of foreign currency on our financial results.

#### **Critical Accounting Estimates**

We prepare our financial statements in accordance with U.S. generally accepted accounting principles ("U.S. GAAP"). These principles are established primarily by the Financial Accounting Standards Board. The preparation of financial statements in conformity with U.S. GAAP requires us to make estimates and assumptions based on currently available information when recording transactions resulting from business operations. Our significant accounting policies are described in Note 1 (Description of Business, Basis of Presentation, and Summary of Significant Accounting Policies) to our consolidated financial statements included in our 2024 Annual Report. The most significant items in our unaudited condensed consolidated balance sheets are based on fair value determinations, accounting estimates and actuarial determinations, which are susceptible to changes in future periods and could affect our results of operations and financial position.

The estimates that we deem to be most critical to an understanding of our results of operations and financial position are those related to DAC, future policy benefit reserves and corresponding amounts recoverable from reinsurers, income taxes, and the valuation of investments. The preparation and evaluation of these critical accounting estimates involve the use of various assumptions developed from management's analyses and judgments. Subsequent experience or use of other assumptions could produce significantly different results.



## Results of Operations

**Primerica, Inc. and Subsidiaries Results.** Our results of operations were as follows:

	Three months ended March 31,			Change	
	2025	2024	\$		%
	(Dollars in thousands)				
<b>Revenues:</b>					
Direct premiums	\$ 858,845	\$ 841,047	\$ 17,798		2%
Ceded premiums	(410,521)	(409,764)	757		*
Net premiums	448,324	431,283	17,041		4%
Commissions and fees	296,957	248,944	48,013		19%
Investment income net of investment expenses	56,340	53,591	2,749		5%
Interest expense on surplus note	(14,669)	(15,785)	(1,116)		(7)%
Net investment income	41,671	37,806	3,865		10%
Realized investment gains (losses)	(82)	7	(89)		*
Other investment gains (losses)	839	1,298	(459)		*
Investment gains (losses)	757	1,305	(548)		*
Other, net	17,134	16,612	522		3%
Total revenues	804,843	735,950	68,893		9%
<b>Benefits and expenses:</b>					
Benefits and claims	174,862	166,321	8,541		5%
Future policy benefits remeasurement (gain) loss	(3,273)	55	(3,328)		*
Amortization of DAC	78,550	72,049	6,501		9%
Sales commissions	158,118	131,138	26,980		21%
Insurance expenses	64,805	63,149	1,656		3%
Insurance commissions	6,124	9,634	(3,510)		(36)%
Interest expense	6,004	6,771	(767)		(11)%
Other operating expenses	98,338	93,444	4,894		5%
Total benefits and expenses	583,528	542,561	40,967		8%
Income from continuing operations before income taxes	221,315	193,389	27,926		14%
Income taxes	52,264	44,975	7,289		16%
Income from continuing operations	169,051	148,414	20,637		14%
Loss from discontinued operations, net of income taxes	-	(10,510)	(10,510)		*
Net income	\$ 169,051	\$ 137,904	\$ 31,147		23%

\* Less than 1% or not meaningful.

### Results for the Three Months Ended March 31, 2025

**Total revenues.** Total revenues increased during the three months ended March 31, 2025 compared to the three months ended March 31, 2024 primarily due to increases in commissions and fees earned in our Investment and Savings Products segment, net premiums earned in our Term Life Insurance segment, and net investment income earned in our Corporate and Other Distributed Products segment. These movements are further discussed in detail in the Segment Results sections below.

**Total benefits and expenses.** Total benefits and expenses increased during the three months ended March 31, 2025 compared to the three months ended March 31, 2024 largely due to higher sales commissions and other operating expenses in our Investment and Savings Products segment. Also contributing to the year-over-year increase are higher benefits and claims (net of remeasurement (gain) loss) and amortization of DAC in our Term Life Insurance segment. These movements are discussed in further detail in the Segment Results section below.

**Income taxes.** The effective income tax rate of 23.6% for the three months ended March 31, 2025 was largely consistent with the comparable effective income tax rate from continuing operations of 23.3% for the three months ended March 31, 2024.

**Loss from discontinued operations, net of income taxes.** Loss from discontinued operations, net of income taxes relates to the Senior Health business, which was disposed of as of September 30, 2024 and is reported in discontinued operations in the 2024 period. Refer to Note 2 (Discontinued Operations) to our unaudited condensed consolidated financial statements included elsewhere in this report for further details.

For additional information, see the Segment Results discussions below.

## Segment Results

**Term Life Insurance Segment.** Our results for the Term Life Insurance segment were as follows:

	Three months ended March 31,		Change	
	2025	2024		
	(Dollars in thousands)		\$	%
<b>Revenues:</b>				
Direct premiums	\$ 854,430	\$ 836,322	\$ 18,108	2%
Ceded premiums	(409,334)	(408,559)	775	*
Net premiums	445,096	427,763	17,333	4%
Other, net	12,745	12,649	96	*
Total revenues	457,841	440,412	17,429	4%
<b>Benefits and expenses:</b>				
Benefits and claims	171,243	163,847	7,396	5%
Future policy benefits remeasurement (gain) loss	(3,402)	(319)	(3,083)	*
Amortization of DAC	76,921	70,491	6,430	9%
Insurance expenses	63,645	61,979	1,666	3%
Insurance commissions	2,649	6,047	(3,398)	(56)%
Total benefits and expenses	311,056	302,045	9,011	3%
Income from continuing operations before income taxes	\$ 146,785	\$ 138,367	\$ 8,418	6%

\* Less than 1% or not meaningful.

### Results for the Three Months Ended March 31, 2025

**Net premiums.** Direct premiums increased during the three months ended March 31, 2025 compared to the three months ended March 31, 2024 largely due to the layering effect of new policy sales that contributed to growth in the in-force book of business. This increase was partially offset by a slight increase in ceded premiums, which includes \$6.7 million in higher non-level YRT reinsurance ceded premiums as business not subject to the IPO coinsurance transactions ages, reduced by \$5.9 million in lower coinsurance ceded premiums due to the run-off of business subject to the IPO coinsurance transactions.

**Benefits and claims.** Benefits and claims increased during the three months ended March 31, 2025 compared to the three months ended March 31, 2024. Direct benefits and claims increased with the growth in the business. Year-over-year claims incurred during the 2025 period were higher compared to the same period in 2024 and in line with the growth in the in-force book of business.

**Future policy benefits remeasurement (gain) loss.** Future policy benefits remeasurement gain increased during the three months ended March 31, 2025 compared to the three months ended March 31, 2024 and represents differences in experience variances that occurred in each period. The remeasurement adjustment recognized in each period was not significant relative to the total benefits and claims recognized in each period. Refer to Note 11 (Future Policy Benefits) to our unaudited condensed consolidated financial statements included elsewhere in this report for further details.

**Amortization of DAC.** The amortization of DAC increased during the three months ended March 31, 2025 compared to the three months ended March 31, 2024 primarily due to continued growth in the in-force book of business.

**Insurance expenses.** Insurance expenses increased during the three months ended March 31, 2025 compared to the three months ended March 31, 2024 due to higher costs resulting primarily from growth in the business.

**Insurance commissions.** Insurance commissions decreased during the three months ended March 31, 2025 compared to the three months ended March 31, 2024 primarily due to a small change in the portion of commissions deferred that was made beginning in the second quarter of 2024.

**Investment and Savings Products Segment.** Investment and Savings Products segment results were as follows:

	Three months ended March 31,		Change	
	2025	2024	\$	%
	<i>(Dollars in thousands)</i>			
<b>Revenues:</b>				
<b>Commissions and fees:</b>				
Sales-based revenues	\$ 111,270	\$ 88,746	\$ 22,524	25%
Asset-based revenues	152,014	128,532	23,482	18%
			1,015	
Account-based revenues	24,195	23,180		4%
Other, net	3,333	3,258	75	2%
<b>Total revenues</b>	<b>290,812</b>	<b>243,716</b>	<b>47,096</b>	<b>19%</b>
<b>Expenses:</b>				
Amortization of DAC	1,337	1,201	136	11%
Insurance commissions	3,277	3,400	(123)	(4)%
<b>Sales commissions:</b>				
Sales-based	77,267	62,814	14,453	23%
Asset-based	76,246	64,208	12,038	19%
Other operating expenses	51,414	46,531	4,883	10%
<b>Total expenses</b>	<b>209,541</b>	<b>178,154</b>	<b>31,387</b>	<b>18%</b>
Income from continuing operations before income taxes	<u>\$ 81,271</u>	<u>\$ 65,562</u>	<u>\$ 15,709</u>	24%

### Results for the Three Months Ended March 31, 2025

**Commissions and fees.** Commissions and fees increased during the three months ended March 31, 2025 compared to the three months ended March 31, 2024 primarily driven by higher sales-based and asset-based revenues. The increase in sales-based revenue was largely the result of higher product sales for variable annuities and U.S. mutual funds. Higher asset-based revenues were driven by an increase in average client assets in the 2025 period compared to the same period in 2024 as well as a higher mix of assets under management that earn higher asset-based commissions, namely managed investments and Canadian mutual funds sold under the principal distributor model.

**Sales commissions.** The increase in sales-based commissions for the three months ended March 31, 2025 compared to the three months ended March 31, 2024 was generally in line with the increases in sales-based revenues. The increase in asset-based commissions for the three months ended March 31, 2025 compared to the same period in 2024 was relatively consistent with the movement in asset-based revenues.

**Other operating expenses.** Other operating expenses for the three months ended March 31, 2025 increased compared to the three months ended March 31, 2024 primarily due to higher growth-related costs and investments in technology.

**Corporate and Other Distributed Products Segment.** Corporate and Other Distributed Products segment results were as follows:

	Three months ended March 31,		\$	Change	%
	2025	2024			
	<i>(Dollars in thousands)</i>				
<b>Revenues:</b>					
Direct premiums	\$ 4,415	\$ 4,725	\$ (310)	(7)%	
Ceded premiums	(1,187)	(1,205)	(18)	(1)%	
Net premiums	3,228	3,520	(292)	(8)%	
Commissions and fees	9,478	8,486	992	12%	
Investment income net of investment expenses	56,340	53,591	2,749	5%	
Interest expense on surplus note	(14,669)	(15,785)	(1,116)	(7)%	
Net investment income	41,671	37,806	3,865	10%	
Realized investment gains (losses)	(82)	7	(89)	*	
Other investment gains (losses)	839	1,298	(459)	*	
Investment gains (losses)	757	1,305	(548)	*	
Other, net	1,056	705	351	50%	
Total revenues	56,190	51,822	4,368	8%	
<b>Benefits and expenses:</b>					
Benefits and claims	3,619	2,474	1,145	46%	
Future policy benefits remeasurement (gain) loss	129	374	(245)	*	
Amortization of DAC	292	357	(65)	(18)%	
Insurance expenses	1,160	1,170	(10)	*	
Insurance commissions	198	187	11	6%	
Sales commissions	4,605	4,116	489	12%	
Interest expense	6,004	6,771	(767)	(11)%	
Other operating expenses	46,924	46,913	11	*	
Total benefits and expenses	62,931	62,362	569	*	
Income (loss) from continuing operations before income taxes	\$ (6,741)	\$ (10,540)	\$ (3,799)	*	

\* Less than 1% or not meaningful.

#### Results for the Three Months Ended March 31, 2025

**Total revenues.** Total revenues increased during the three months ended March 31, 2025 compared to the three months ended March 31, 2024 primarily due to higher net investment income. Net investment income increased primarily due to growth of the invested asset portfolio. Investment income net of investment expenses includes interest earned on our held-to-maturity asset, which is offset by interest expense on the surplus note (“Surplus Note”), thereby eliminating any impact on net investment income. Amounts recognized for each line item will remain offsetting and will fluctuate from period to period along with the principal amounts of the held-to-maturity asset and the Surplus Note based on the balance of reserves being contractually supported under a redundant reserve financing transaction used by Vidalia Re, Inc. (“Vidalia Re”). For more information on the Surplus Note, see Note 12 (Debt) to our consolidated financial statements in our 2024 Annual Report and Note 5 (Investments) to our unaudited condensed consolidated financial statements included elsewhere in this report.

**Total benefits and expenses.** Total benefits and expenses was generally consistent during the three months ended March 31, 2025 compared to the three months ended March 31, 2024.

#### Financial Condition

**Investments.** Our insurance business is primarily focused on selling term life insurance, which does not include an investment component for the policyholder. The invested asset portfolio funded by premiums from our term life insurance business does not involve the substantial asset accumulations and spread requirements that exist with other non-term life insurance products. As a result, the profitability of our term life insurance business is not as sensitive to the impact that interest rates have on our invested asset portfolio and investment income as the profitability of other companies that distribute non-term life insurance products.

We follow a conservative investment strategy designed to emphasize the preservation of our invested assets and provide adequate liquidity for the prompt payment of claims. To meet business needs and mitigate risks, our investment guidelines provide restrictions on our portfolio’s composition, including limits on asset type, per issuer limits, credit quality limits, portfolio duration, limits on the amount of investments in approved countries and permissible security types. We also manage and monitor our allocation of investments to limit the accumulation of any disproportionate concentrations of risk among industry sectors or issuer countries outside of the U.S. and Canada. In addition, as of March 31, 2025, we did not hold any country of issuer concentrations outside of the U.S. or Canada that represented more than 5% of the fair value of our available-for-sale invested asset portfolio or any industry concentrations of corporate bonds that represented more than 10% of the fair value of our available-for-sale invested asset portfolio.

We invest a portion of our portfolio in assets denominated in Canadian dollars to support our Canadian operations. Additionally, to ensure adequate liquidity for payment of claims, we take into account the maturity and duration of our invested asset portfolio and our general liability profile.

We also hold within our invested asset portfolio a credit enhanced note ("LLC Note") issued by a limited liability company owned by a third-party service provider which is classified as a held-to-maturity security. The LLC Note, which is scheduled to mature on December 31, 2030, was obtained in exchange for the Surplus Note of equal principal amount issued by Vidalia Re, a special purpose financial captive insurance company and wholly owned subsidiary of Primerica Life. For more information on the LLC Note, see Note 5 (Investments) to our unaudited condensed consolidated financial statements included elsewhere in this report.

We have an investment committee composed of members of our senior management team that is responsible for establishing and maintaining our investment guidelines and supervising our investment activity. Our investment committee regularly monitors our overall investment results and our compliance with our investment objectives and guidelines. We use a third-party investment advisor to assist us in the management of our investing activities. Our investment advisor reports to our investment committee.

Our invested asset portfolio is subject to a variety of risks, including risks related to general economic conditions, market volatility, interest rate fluctuations, liquidity risk and credit and default risk. Investment guideline restrictions have been established to minimize the effect of these risks but may not always be effective due to factors beyond our control. Interest rates and credit spreads are highly sensitive to many factors, including governmental monetary policies, domestic and international economic and political conditions and other factors beyond our control. A significant increase in interest rates or credit spreads could result in significant unrealized losses in the value of our invested asset portfolio. We believe that fluctuations caused by movement in interest rates and credit spreads generally have little bearing on the recoverability of our investments as we have the ability to hold these investments until maturity or a market price recovery and we have no present intention to dispose of them.

Details on asset mix (excluding our held-to-maturity security) were as follows:

	March 31, 2025	December 31, 2024
Average rating of our fixed-maturity portfolio	A	A
Average duration of our fixed-maturity portfolio	5.1 years	5.1 years
Average book yield of our fixed-maturity portfolio	4.21%	4.14%

The distribution of fixed-maturity securities in our investment portfolio (excluding our held-to-maturity security) by rating, including those classified as trading securities, were as follows:

	March 31, 2025		December 31, 2024	
	Amortized cost <sup>(1)</sup>	%	Amortized cost <sup>(1)</sup>	%
	<i>(Dollars in thousands)</i>			
AAA	\$ 618,015	19%	\$ 615,348	20%
AA	442,642	14%	414,052	13%
A	795,928	24%	770,616	24%
BBB	1,353,400	42%	1,315,973	42%
Below investment grade	35,900	1%	36,548	1%
Not rated	2,963	*	2,957	*
Total	<u>\$ 3,248,848</u>	100%	<u>\$ 3,155,494</u>	100%

(1) Includes trading securities at carrying value and available-for-sale securities (excluding short-term investments) at amortized cost.

\* Less than 1%.

The ten largest holdings within our fixed-maturity securities invested asset portfolio (excluding our held-to-maturity security and short-term investments) were as follows:

Issuer	March 31, 2025			Credit rating
	Fair value	Amortized cost <sup>(1)</sup> (Dollars in thousands)	Unrealized gain (loss)	
Province of Ontario Canada	\$ 15,182	\$ 15,118	\$ 64	A+
Government of Canada	14,825	15,215	(390)	AAA
Province of Alberta Canada	14,522	14,857	(335)	AA-
Sempra	14,154	15,290	(1,136)	BBB+
Province of Quebec Canada	13,700	13,723	(23)	AA-
Realty Income Corp	13,431	13,999	(568)	A-
Ontario Teachers' Pension Plan	13,383	14,104	(721)	AA+
Deutsche Telekom AG	12,823	12,797	26	A-
Berkshire Hathaway Inc	12,669	12,555	114	AA
Province of New Brunswick Canada	12,641	12,767	(126)	A+
Total – ten largest holdings	\$ 137,330	\$ 140,425	\$ (3,095)	
Total – fixed-maturity securities	\$ 3,079,495	\$ 3,248,848		
Percent of total fixed-maturity securities	4%	4%		

<sup>(1)</sup>Includes trading securities at carrying value and available-for-sale securities at amortized cost.

For additional information on our invested asset portfolio, see Note 5 (Investments) to our unaudited condensed consolidated financial statements included elsewhere in this report.

### Liquidity and Capital Resources

Dividends and other payments to the Parent Company from its subsidiaries are our principal sources of cash. The amount of dividends paid by the subsidiaries is dependent on their capital needs to fund future growth and applicable regulatory restrictions. The primary uses of funds by the Parent Company include the payments of stockholder dividends, interest on note payable, general operating expenses, and income taxes, as well as repurchases of shares of our common stock outstanding. As of March 31, 2025, the Parent Company had cash and invested assets of \$407.0 million.

The Parent Company's subsidiaries generate operating cash flows primarily from term life insurance premiums (net of premiums ceded to reinsurers), income from invested assets, commissions and fees collected from the distribution of investment and savings products, as well as other financial products. The subsidiaries' principal operating cash outflows include the payment of insurance claims and benefits (net of ceded claims recovered from reinsurers), commissions to the independent sales force, insurance and other operating expenses, interest expense for future policy benefit reserves financing transactions, and income taxes.

The distribution and underwriting of term life insurance requires up-front cash outlays at the time the policy is issued as we pay a substantial majority of the sales commission during the first year following the sale of a policy and incur costs for underwriting activities at the inception of a policy's term. During the early years of a policy's term, we generally receive level term premiums in excess of claims paid. We invest the excess cash generated during earlier policy years in fixed-maturity and equity securities held in support of future policy benefit reserves. In later policy years, cash received from the maturity or sale of invested assets is used to pay claims in excess of level term premiums received.

Historically, cash flows generated by our businesses, primarily from our existing block of term life insurance policies and our investment and savings products, have provided us with sufficient liquidity to meet our operating requirements. We anticipate that cash flows from our businesses will continue to provide sufficient operating liquidity over the next 12 months.

If necessary, we could seek to enhance our liquidity position or capital structure through sales of our available-for-sale investment portfolio, changes in the timing or amount of share repurchases, borrowings against our Revolving Credit Facility, or some combination of these sources. Additionally, we believe that cash flows from our businesses and potential sources of funding will sufficiently support our long-term liquidity needs.

**Cash Flows.** The components of the changes in cash and cash equivalents were as follows:

	Three months ended March 31,		Change \$
	2025	2024 (In thousands)	
Net cash provided by (used in) operating activities	\$ 197,466	\$ 210,898	\$ (13,432)
Net cash provided by (used in) investing activities	(98,752)	(86,288)	(12,464)
Net cash provided by (used in) financing activities	(161,440)	(142,890)	(18,550)
Effect of foreign exchange rate changes on cash	(23)	(1,469)	1,446
Change in cash and cash equivalents	\$ (62,749)	\$ (19,749)	\$ (43,000)

**Operating Activities.** Cash flows provided by operating activities decreased during the three months ended March 31, 2025 compared to the three months ended March 31, 2024 primarily due to timing differences for income tax remittances, maturities of trading securities, and payments of operating expenses, partially offset by higher cash inflows from Term Life Insurance segment net premiums and Investment and Savings Products segment income.

**Investing Activities.** Cash flows used in investing activities increased during the three months ended March 31, 2025 compared to the three months ended March 31, 2024 primarily due to fluctuations in the timing of maturities and reinvestments of debt securities held in our available-for-sale investment portfolio as well as an overall increase in the size of the portfolio given the increase in our Term Life insurance in force.

**Financing Activities.** Cash flows used in financing activities increased during the three months ended March 31, 2025 compared to the three months ended March 31, 2024 primarily due to the increase in the size of our share repurchase program and higher per share stockholder dividend payments.

**Risk-Based Capital (“RBC”).** The National Association of Insurance Commissioners (“NAIC”) has established RBC standards for U.S. life insurers, as well as a risk-based capital model act (the “RBC Model Act”) that has been adopted by the insurance regulatory authorities. The RBC Model Act requires that life insurers annually submit a report to state regulators regarding their RBC based upon four categories of risk: asset risk; insurance risk; interest rate risk and business risk. The capital requirement for each is determined by applying factors that vary based upon the degree of risk to various asset, premiums and policy benefit reserve items. The formula is an early warning tool to identify possible weakly capitalized companies for purposes of initiating further regulatory action. As of March 31, 2025, our U.S. life insurance subsidiaries maintained statutory capital and surplus substantially in excess of the applicable regulatory requirements and remain well positioned to support existing operations and fund future growth.

In Canada, an insurer’s minimum capital requirement is overseen by the Office of the Superintendent of Financial Institutions (“OSFI”) and determined as the sum of the capital requirements for six categories of risk: asset default risk; mortality/morbidity/lapse/expense risks; changes in interest rate environment risk; operational risk; segregated funds risk; and foreign exchange risk. As of March 31, 2025, Primerica Life Canada was in compliance with Canada’s minimum capital requirements as defined by OSFI.

**Redundant Reserve Financing.** The Model Regulation entitled Valuation of Life Insurance Policies, commonly known as Regulation XXX, requires insurers to carry statutory policy benefit reserves for term life insurance policies with long-term premium guarantees which are often significantly in excess of the future policy benefit reserves that insurers deem necessary to satisfy claim obligations (“redundant policy benefit reserves”). Accordingly, many insurance companies have sought ways to reduce their capital needs by financing redundant policy benefit reserves through bank financing, reinsurance arrangements and other financing transactions.

We have established Vidalia Re as a special purpose financial captive insurance company and wholly owned subsidiary of Primerica Life. Primerica Life has ceded certain term life insurance policies issued in 2011 through 2017 to Vidalia Re as part of a Regulation XXX redundant reserve financing transaction (the “Vidalia Re Redundant Reserve Financing Transaction”). This redundant reserve financing transaction allows us to more efficiently manage and deploy our capital.

The NAIC has adopted a model regulation for determining reserves using a principle-based approach (“principle-based reserves” or “PBR”), which is designed to reflect each insurer’s own experience in calculating reserves and move away from a single prescriptive reserving formula. Primerica Life adopted PBR as of January 1, 2018 and NBLIC adopted the New York amended version of PBR effective January 1, 2021. PBR significantly reduced the redundant statutory policy benefit reserve requirements while still ensuring adequate liabilities are held. The regulation only applies for business issued after the effective dates. See Note 5 (Investments), Note 12 (Debt) and Note 18 (Commitments and Contingent Liabilities) to our consolidated financial statements in our 2024 Annual Report for more information on the Vidalia Re Redundant Reserve Financing Transaction.

**Note Payable.** The Company has \$600.0 million of publicly-traded Senior Notes outstanding issued at a price of 99.55% with an annual interest rate of 2.80%, payable semi-annually in arrears on May 19 and November 19. The Senior Notes are scheduled to mature on November 19, 2031. We were in compliance with the covenants of the Senior Notes as of March 31, 2025. No events of default occurred during the three months ended March 31, 2025.

**Rating Agencies.** There have been no changes to Primerica, Inc.’s Senior Notes ratings or Primerica Life’s financial strength ratings since December 31, 2024.

**Surplus Note.** Vidalia Re issued a Surplus Note in exchange for the LLC Note as a part of the Vidalia Re Redundant Reserve Financing Transaction. The Surplus Note has a principal amount equal to the LLC Note and is scheduled to mature on December 31, 2030. For more information on the Surplus Note, see Note 12 (Debt) to our consolidated financial statements in our 2024 Annual Report.

**Off-Balance Sheet Arrangements.** We have no transactions, agreements or other contractual arrangements to which an entity unconsolidated with the Company is a party, under which the Company maintains any off-balance sheet obligations or guarantees as of March 31, 2025.

**Credit Facility Agreement.** We maintain an unsecured \$200.0 million Revolving Credit Facility with a syndicate of commercial banks that has a scheduled termination date of June 22, 2026. Amounts outstanding under the Revolving Credit Facility bear interest at a periodic rate equal to the Secured Overnight Financing Rate (“SOFR”) rate loan or the base rate, plus in either case an applicable margin. The Revolving Credit Facility contains language that allows for the Company and the lenders to agree on a comparable or successor reference rate in the event SOFR is no longer available. The Revolving Credit Facility also permits the issuance of letters of credit. The applicable margins are based on our debt rating with such margins for SOFR rate loans and letters of credit ranging from 1.000% to 1.625% per annum and for base rate loans ranging from 0.000% to 0.625% per annum. Under the Revolving Credit Facility, we incur a commitment fee that is payable quarterly in arrears and is determined by our debt rating. This commitment fee ranges from 0.100% to 0.225% per annum of the aggregate \$200.0 million commitment of the lenders under the Revolving Credit Facility. As of March 31, 2025, no amounts were outstanding under the Revolving Credit Facility and we were in compliance with its covenants. Furthermore, no events of default occurred under the Revolving Credit Facility during the three months ended March 31, 2025.

**Contractual Obligations Update.** There have been no material changes in contractual obligations from those disclosed in the 2024 Annual Report.



## CAUTIONARY STATEMENT CONCERNING FORWARD-LOOKING STATEMENTS

Investors are cautioned that certain statements contained in this report as well as some statements in periodic press releases and some oral statements made by our officials during our presentations are “forward-looking” statements. Forward-looking statements include, without limitation, any statement that may project, indicate or imply future results, events, performance or achievements, and may contain the words “expect”, “intend”, “plan”, “anticipate”, “estimate”, “believe”, “will be”, “will continue”, “will likely result”, and similar expressions, or future conditional verbs such as “may”, “will”, “should”, “would”, and “could”. In addition, any statement concerning future financial performance (including future revenues, earnings or growth rates), ongoing business strategies or prospects, and possible actions taken by us or our subsidiaries are also forward-looking statements. These forward-looking statements involve external risks and uncertainties, including, but not limited to, those described under the section entitled “Risk Factors” included herein.

Forward-looking statements are based on current expectations and projections about future events and are inherently subject to a variety of risks and uncertainties, many of which are beyond the control of our management team. All forward-looking statements in this report and subsequent written and oral forward-looking statements attributable to us, or to persons acting on our behalf, are expressly qualified in their entirety by these risks and uncertainties. These risks and uncertainties include, among others:

### **Risks Related to Our Distribution Structure**

- Our failure to continue to attract new recruits, retain independent sales representatives or license or maintain the licensing of independent sales representatives would materially adversely affect our business.
- A number of laws and regulations could apply to our independent contractor distribution model, which could require us to modify our distribution structure.
- There may be adverse tax, legal or financial consequences if the classification of the independent contractor sales representatives is changed.
- The Company’s or the independent sales representatives’ violation of, or non-compliance with, laws and regulations and related claims and proceedings could expose us to material liabilities.

### **Risks Related to Our Insurance Business and Reinsurance**

- Our life insurance business may face significant losses or volatility if our actual experience differs from our expectations regarding mortality, persistency, disability or reinsurance.
- Our life insurance business is highly regulated, and statutory and regulatory changes may materially adversely affect our business.
- A decline in the regulatory capital ratios of our insurance subsidiaries could result in increased scrutiny by insurance regulators and ratings agencies and have a material adverse effect on our business.
- A significant ratings downgrade by a ratings organization could materially adversely affect our business.
- The failure by any of our reinsurers or reserve financing counterparties to perform its obligations to us could have a material adverse effect on our business.

### **Risks Related to Our Investment and Savings Products Business**

- Our Investment and Savings Products segment is heavily dependent on a limited platform of mutual fund and annuity products offered by a relatively small number of companies and managers. If these products fail to remain competitive with other investment options, our business could be materially adversely affected.
- If our relationship with one or more of the manufacturers of the funds and annuities we distribute or investment managers we make available is significantly altered or terminated or there is a shift in the business mix, our business could be materially adversely affected.
- The Company’s, or the independent sales representatives’ violations of, or non-compliance with, laws and regulations of the securities business could expose us to material liabilities.
- If heightened standards of conduct are imposed on us or the independent sales representatives by federal, state or provincial authorities, or selling compensation is reduced as a result of new legislation or regulations, it could have a material adverse effect on our business.
- If our suitability policies and procedures, or our policies and procedures for compliance with federal, state or provincial regulations governing standards of care, were deemed inadequate, it could have a material adverse effect on our business.
- Non-compliance with applicable regulations could lead to revocation of our subsidiary’s status as a non-bank custodian, which could have a material adverse effect on our business.

### **Risks Related to Our Mortgage Brokerage Business**

- Licensing requirements will impact the size of the mortgage loan sales force, which could adversely affect our mortgage brokerage business.
- Our mortgage brokerage business is highly regulated and subject to various laws and regulations in the U.S. and Canada. Changes in, non-compliance with, or violations of, such laws and regulations could affect the cost or our ability to distribute our products and could adversely affect our business.

- In the U.S., we broker mortgage loans based on contractual agreements with a very limited number of mortgage lenders. A significant change to or disruption in the mortgage lenders' mortgage businesses or an inability of the mortgage lenders to satisfy their contractual obligations to us could adversely affect our business.
- Our U.S. mortgage brokerage business is impacted by U.S. mortgage interest rates. Changes in prevailing mortgage interest rates or U.S. monetary policies that affect mortgage interest rates could adversely affect our business.

#### **Risks Related to Economic Downturns, Public Health Crises or Catastrophes, and Disasters**

- The effects of economic downturns, issues affecting the national, regional and/or global economy or geopolitical event(s), or any combination thereof, could impact the cost of living for our middle-income clients and could materially adversely affect our business.
- Major public health pandemics, epidemics or outbreaks (such as the COVID-19 pandemic) or other catastrophic events, have impacted and could again materially adversely impact our business.
- In the event of a disaster, our business continuity plan may not be sufficient, which could have a material adverse effect on our business.

#### **Risks Related to Information Technology and Cybersecurity**

- If one of our, or a third-party partner's, significant information technology systems fails, if its security is compromised, or if the Internet becomes disabled or unavailable, our business may be materially adversely affected.
- Any failure to protect the confidentiality of client information could adversely affect our reputation and have a material adverse effect on our business.
- The current legislative and regulatory climate with regard to privacy and cybersecurity could adversely affect our business.

#### **Financial Risks Affecting Our Business**

- Credit deterioration in, and the effects of interest rate fluctuations on, our invested asset portfolio and other assets that are subject to changes in credit quality and interest rates could materially adversely affect our business.
- Valuation of our investments and the determination of expected credit losses when the fair value of our available-for-sale invested assets is below amortized cost are both based on estimates that may prove to be incorrect, which could adversely affect our financial condition and results of operations.
- Changes in accounting standards can be difficult to predict and could adversely impact how we record and report our financial condition and results of operations.
- The inability of our subsidiaries to pay dividends or make distributions or other payments to us in sufficient amounts would impede our ability to meet our obligations and return capital to our stockholders.

#### **Risks Related to Legislative and Regulatory Changes**

- We are subject to various federal, state and provincial laws and regulations in the U.S. and Canada, changes in which may require us to alter our business practices and could materially adversely affect our business.
- The current legislative and regulatory climate with regard to financial services could adversely affect our business.
- The current regulatory climate with regard to climate change may adversely affect our business.

#### **General Risk Factors**

- Litigation and regulatory investigations and actions may result in financial losses and harm our reputation.
- A significant change in the competitive environment in which we operate could negatively affect our ability to maintain or increase our market share and profitability.
- Our continued success requires a high-performing and stable team of employees across all levels, and the loss of key employees could negatively affect our financial condition and impair our ability to implement our business strategy.
- We regularly undertake business initiatives to enhance our technology, products, and services. The efficiency and success of these initiatives may vary significantly and may cause unanticipated costs, errors, or disruptions which could have a material adverse effect on our business.
- We may not be able to effectively execute our corporate strategy, which could have a material adverse effect on our business.
- We may be materially adversely affected by currency fluctuations in the United States dollar versus the Canadian dollar.
- The market price of our common stock may fluctuate.

Developments in any of these areas could cause actual results to differ materially from those anticipated or projected or cause a significant reduction in the market price of our common stock.

The foregoing list of risks and uncertainties may not contain all of the risks and uncertainties that could affect us. In addition, in light of these risks and uncertainties, the matters referred to in the forward-looking statements contained in this report may not in fact occur. Accordingly, undue reliance should not be placed on these statements. We undertake no obligation to publicly update or revise any forward-looking statements as a result of new information, future events or otherwise, except as otherwise required by law.

### ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK.

There have been no material changes in our exposures to market risk since December 31, 2024. For details on the Company's interest rate, foreign currency exchange, and credit risks, see "Item 7A. Quantitative and Qualitative Information About Market Risks" in our 2024 Annual Report.

### ITEM 4. CONTROLS AND PROCEDURES.

#### Disclosure Controls and Procedures

The Company's management, with the participation of the Company's Chief Executive Officer and Chief Financial Officer, has evaluated the effectiveness of the Company's disclosure controls and procedures (as such term is defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934, as amended (the "Exchange Act")) as of the end of the period covered by this report (the "Evaluation Date"). Based on such evaluation, the Company's Chief Executive Officer and Chief Financial Officer have concluded that, as of the Evaluation Date, the Company's disclosure controls and procedures are effective.

#### Changes in Internal Control Over Financial Reporting

There have not been any changes in the Company's internal control over financial reporting (as such term is defined in Rules 13a-15(f) and 15d-15(f) under the Exchange Act) during the quarter ended March 31, 2025 that have materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting.

## PART II – OTHER INFORMATION

### ITEM 1. LEGAL PROCEEDINGS.

We are involved from time to time in legal disputes, regulatory inquiries and arbitration proceedings in the normal course of business. Additional information regarding certain legal proceedings to which we are a party is described under "Contingent Liabilities" in Note 15 (Commitments and Contingent Liabilities) to our unaudited condensed consolidated financial statements included elsewhere in this report, and such information is incorporated herein by reference. As of the date of this report, we do not believe any pending legal proceeding to which Primerica, Inc. or any of its subsidiaries is a party is required to be disclosed pursuant to this item.

### ITEM 1A. RISK FACTORS.

The Risk Factors contained in our 2024 Annual Report are incorporated herein by reference.

### ITEM 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS.

During the quarter ended March 31, 2025, we repurchased shares of our common stock as follows:

Period	Total number of shares purchased <sup>(1)</sup>	Average price paid per share <sup>(1)</sup>	Total number of shares purchased as part of publicly announced plans or programs <sup>(2)</sup>	Approximate dollar value of shares that may yet be purchased under the plans or programs <sup>(2)</sup>
January 1 - 31, 2025	133,718	\$ 284.16	133,718	\$ 412,003,329
February 1 - 28, 2025	133,032	285.56	133,032	374,014,541
March 1 - 31, 2025	176,783	285.99	146,920	332,017,789
Total	<u>443,533</u>	<u>\$ 285.31</u>	<u>413,670</u>	<u>\$ 332,017,789</u>

<sup>(1)</sup>Consists of repurchases of (a) 29,863 shares of common stock at an average price of \$286.72 arising from share-based compensation tax withholdings and (b) open market repurchases of shares of common stock under the share repurchase program approved by our Board of Directors.

<sup>(2)</sup>On November 14, 2024, our Board of Directors authorized, and the Company announced, a share repurchase program for purchases of up to \$450.0 million of our outstanding common stock from November 14, 2024 through December 31, 2025.

For information regarding year-to-date share repurchases, refer to Note 12 (Stockholders' Equity) to our unaudited condensed consolidated financial statements included elsewhere in this report.

## ITEM 5. OTHER INFORMATION.

### Trading Plans

During the quarter ended March 31, 2025, none of our directors or executive officers adopted or terminated any “Rule 10b5-1 trading arrangement” or any “non-Rule 10b5-1 trading arrangement,” as those terms are defined in Item 408 of Regulation S-K, except for the following:

- On March 14, 2025, Glenn Williams, the Company’s Chief Executive Officer, adopted a trading arrangement that provides for the sale of an aggregate of up to 10,000 shares of the Company’s common stock between June 13, 2025 and February 24, 2026.

## ITEM 6. EXHIBITS.

The agreements included as exhibits to this report are included to provide you with information regarding the terms of these agreements and are not intended to provide any other factual or disclosure information about the Company or its subsidiaries, our business or the other parties to these agreements. These agreements may contain representations and warranties by each of the parties to the applicable agreement. These representations and warranties have been made solely for the benefit of the other parties to the applicable agreement and:

- should not in all instances be treated as categorical statements of fact, but rather as a way of allocating the risk to one of the parties if those statements prove to be inaccurate;
- have been qualified by disclosures that were made to the other party in connection with the negotiation of the applicable agreement, which disclosures are not necessarily reflected in the agreement;
- may apply standards of materiality in a way that is different from what may be viewed as material to our investors; and
- were made only as of the date of the applicable agreement or such other date or dates as may be specified in the agreement and are subject to more recent developments.

Accordingly, these representations and warranties may not describe the actual state of affairs as of the date they were made or at any other time, and should not be relied upon by investors.

Exhibit Number	Description	Reference
31.1	<a href="#">Rule 13a-14(a)/15d-14(a) Certification, executed by Glenn J. Williams, Chief Executive Officer.</a>	Filed with the Securities and Exchange Commission as part of this Quarterly Report.
31.2	<a href="#">Rule 13a-14(a)/15d-14(a) Certification, executed by Tracy X. Tan, Executive Vice President and Chief Financial Officer.</a>	Filed with the Securities and Exchange Commission as part of this Quarterly Report.
32.1	<a href="#">Certifications required by Rule 13a-14(b) or Rule 15d-14(b) and Section 1350 of Chapter 63 of Title 18 of the United States Code (18 U.S.C. 1350), executed by Glenn J. Williams, Chief Executive Officer, and Tracy X. Tan, Executive Vice President and Chief Financial Officer.</a>	Filed with the Securities and Exchange Commission as part of this Quarterly Report.
101.INS	Inline XBRL Instance Document.	The instance document does not appear in the Interactive Data File because its XBRL tags are embedded within the Inline XBRL document.
101.SCH	Inline XBRL Taxonomy Extension Schema With Embedded Linkbase Documents.	
104	Cover Page Interactive Data File (formatted as inline XBRL with applicable taxonomy extension information contained in Exhibits 101).	

## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

May 8, 2025

**Primerica, Inc.**

*/s/ Tracy X. Tan*

Tracy X. Tan

Executive Vice President and Chief Financial Officer

(Principal Financial Officer)



**Certification of Chief Executive Officer**

I, Glenn J. Williams, Chief Executive Officer of Primerica, Inc., certify that:

1. I have reviewed this quarterly report on Form 10-Q of Primerica, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officers and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officers and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

May 8, 2025

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*/s/ Glenn J. Williams*

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Glenn J. Williams

Chief Executive Officer

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**Certification of Chief Financial Officer**

I, Tracy X. Tan, Executive Vice President and Chief Financial Officer of Primerica, Inc., certify that:

1. I have reviewed this quarterly report on Form 10-Q of Primerica, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officers and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officers and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 8, 2025

*/s/ Tracy X. Tan*

Tracy X. Tan  
Executive Vice President and  
Chief Financial Officer



**Certification of CEO and CFO Pursuant to  
18 U.S.C. Section 1350,  
as Adopted Pursuant to  
Section 906 of the Sarbanes-Oxley Act of 2002**

In connection with the quarterly report on Form 10-Q of Primerica, Inc. (the "Company") for the period ended March 31, 2025, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Glenn J. Williams, as Chief Executive Officer of the Company, and I, Tracy X. Tan, as Executive Vice President and Chief Financial Officer of the Company, each hereby certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

- (1) To my knowledge, the Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

*/s/ Glenn J. Williams*

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Name: Glenn J. Williams  
Title: Chief Executive Officer  
Date: May 8, 2025

*/s/ Tracy X. Tan*

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Name: Tracy X. Tan  
Title: Executive Vice President and Chief Financial Officer  
Date: May 8, 2025

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